

Town of Lincoln

*Annual Reports and
Recommended Budget
Fiscal Year 2021-2022*



Building on a Strong Foundation

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TOWN OF LINCOLN
PROPOSED MUNICIPAL AND SCHOOL BUDGETS
FISCAL YEAR 2021-2022

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Annual Message

To the Taxpayers of the Town of Lincoln:

Welcome to the 2021 Lincoln Financial Town Meeting. Tonight, you will be considering a budget for Fiscal Year 2022, which begins on July 1, 2021. This budget is the culmination of countless hours of work by the Budget Board, the Town Administration, the School Committee and the School Administration. Thank you for taking time to participate with us in determining the future of our Town.

The Budget Board consists of eleven members; two from each of the Town voting districts, and the Town Moderator. Budget Board members serve without compensation and provide a diverse set of skills. Board members are active in Management of Businesses, Construction, Real Estate, Education, and Government. The Budget Board is elected by you, the taxpayer, to serve your interests.

The Budget Board objectively reviews the proposed annual budgets for the Municipal Government as well as the School Department. Through painstaking scrutiny, research, interviews, capital project tours and deliberations, the Board finalizes a recommended budget that is presented here to be voted on by you.

However, the recent worldwide pandemic and the resultant financial upheaval has led to a concern that future revenues may be less than expected. The Town Administration, the School Committee, and the School Administration have addressed their FY 2022 budgeted expenditures in anticipation of some shortfall in revenue. At no time will any requested reductions be made that will jeopardize the education or safety of our children or will reduce the municipal services that our taxpayers expect.

The Board is obligated by the Town Charter to gather statements of anticipated Revenues and Expenses from all Town departments, to discuss the same with appropriate officials, to have one or more public hearings, and to present to you the Board's final analysis. It is the opinion of the Board that the budget presented tonight is sufficient to meet the needs of the Municipal Government and the School Department for the upcoming year with minimal tax increases. The Board also recognizes the need for repairs and upgrades to our infrastructure and equipment of the Town. Funding for these requirements has been provided in appropriate sections of the Budget.

The total proposed expenditure budget for Municipal and School is **\$91,333,991**, which is an increase of **\$4,836,146**.

Due to appreciation of real property values and increase in other revenues, the proposed budget is supported by a decrease in the total tax levy of 0.28%. Preliminary estimates of the resulting new tax rates are as follows.

Residential Real Estate	\$20.47 per thousand dollars valuation
Commercial Real Estate	\$25.44 per thousand dollars valuation
Personal Property	\$32.31 per thousand dollars valuation
Motor Vehicles	\$30.00 per thousand dollars valuation

Tonight, you will be asked to approve expenditures for Municipal Government Operations of **\$23,307,977**, a decrease of **\$426,121**. This amount provides for continuation of all Town services and funds all contractual obligations. Within the municipal budget are expenditures for renovations and safety improvements to our town parks.

Taxpayers should note the significant increase in health care and pension costs. These fixed costs represent a significant part of planned expenditures.

We are proposing several Municipal Capital Resolutions, to be voted on tonight, totaling **\$280,398**. We will add essential equipment to our Police vehicles and dispatch systems. We will do required repairs to our parks and other buildings. We are continuing the rehabilitation of the Hearthside buildings.

The Administration and the Budget Board continue to be concerned for our aging school buildings. Funds are provided for necessary repairs and safety upgrades and a long-term strategy is being implemented starting with the opening of the new High School campus.

While the School Committee and the School Administration continue to develop programs to improve student outcomes, there needs to be an equivalent effort to find more cost offsets in the existing budget in order to fund future programs. The School Department proposed operating budget of **\$59,577,128**, an increase of **\$1,679,136**, will adequately fund the "Maintenance of Effort" as required by State law, as well as those programs desired by students, parents, and taxpayers.

We are aware of and continuously monitoring federal government efforts to mitigate the financial impact of the COVID-19 pandemic on local governments and school districts. The FY 2022 budget has been prepared using only the information that we have at this time. Revenue and Expense adjustments will be made at the appropriate time.

One of the many responsibilities of this Board is to review the capital requests from the Educational and the Municipal departments. We take time to visit to review which projects are the most crucial, will benefit the town as a whole and recommend what we can afford to put in place at any given time. This is not an easy task as we have many outdated buildings and properties that need annual maintenance and sometimes refurbishment. We have made some progress on this as you look around the town. Many parks and recreation properties have had new facilities installed, existing fields repaired, a new turf field at the high school, a modern recently built middle school, and we will soon have a state-of-the-art High School campus for our children that will be something the entire town can be proud of for decades to come. It is a balancing act to give each property equal consideration, and consider who the properties serve, and try to set up priorities not only for the current year but in a forward type thinking to prepare and plan for our future needs as well. In this discussion of our efforts to maintain the sponsorship from the taxpayers for all of these and many other worthwhile capital projects, we at the Budget Board encourage you to sincerely take a hard look at the maintenance efforts and the funding thereof put in place for these properties after the construction is complete. In many cases the maintenance is not being adequately funded, and therefore some of our monies are being exhausted on replacements instead of on maintenance. In many cases the request is in the manner of new capital resolutions in lieu of ongoing maintenance which would lessen the impact of such requests. The dollars and time not spent on maintenance will inevitably turn into thousands upon thousands of dollars of avoidable replacements of current assets.

School Department Capital Expenditure Resolutions total **\$763,900**. These resolutions request funds for required repairs and improvements to four school buildings and significant expenditures to upgrade technology in our classrooms.

Every citizen is concerned for the safety of our children. The School Committee, the Administration, and the Budget Board will continue to support the ongoing program to improve and enhance security in all our buildings as well as improvements to air quality.

The Budget Board sincerely thanks all the administration, staff, boards, and commissions; all of whom provided input and insight to us in the preparation of these documents. We appreciate the support of you, the taxpayer, and invite you to attend any of several meetings throughout the year to observe the budget process and to provide valuable input that will influence our decision making and the long-term success of our Town.

Respectfully submitted,

Town of Lincoln Budget Board

Carl L. Brunetti, Chair
William R. DiBiasio, Vice Chair
Rhonda K. Lacombe, Secretary
Michael P. Babbitt
Maryanne Bessette
Andrew Esposito

Dr. Mark W. Enander
David Hartley, Jr.
Michael J. O'Connell
Donna L. Sullivan
Robert H. Turner, Jr., Town Moderator

*Combined Analysis of Revenue and
Budget Summary*

SUMMARY OF MUNICIPAL REVENUES
FISCAL YEAR 2021-2022

	2018-2019 AUDITED REVENUE	2019-2020 REVENUE BUDGET	2019-2020 AUDITED REVENUE	2020-2021 REVENUE BUDGET	RECEIVED THRU 12/31/2020	BALANCE THRU 06/30/2021	2021-2022 REVENUE BUDGET	INCREASE (DECREASE) P/Y BUDGET
PROPERTY TAXES								
Education, Resolutions, Municipal & Debt								
Current Year Tax Levy (Ref. Only)	\$ 55,943,115	56,781,016	56,781,016	57,768,631			58,118,877	350,246
Current Year Uncollectible Taxes	(1,387,832)	(1,419,525)	(1,687,199)	(1,444,216)			(1,452,972)	(8,756)
Current Year Collections	54,555,283	55,361,491	55,093,817	56,324,415	31,465,729	24,858,686	56,665,905	341,490
Prior Year Collections	1,078,145	1,100,000	1,037,489	1,100,000	365,016	734,984	1,100,000	-
TOTAL TAX COLLECTIONS	\$ 55,655,076	56,461,491	55,655,076	57,424,415	31,830,745	25,593,670	57,765,905	341,490
STATE AID & GRANTS (Note 1)								
Motor Vehicles Phase Out	\$ 910,043	929,616	1,066,857	1,330,542	455,021	875,521	2,395,450	1,064,908
Library	202,908	204,936	209,703	213,729	101,454	112,275	217,473	3,744
RIEDC - Airport Impact Aid	25,000	25,000	25,000	25,000	0	25,000	25,000	0
Video Lottery / Table Games Commissions	7,421,220	5,200,000	4,676,345	5,200,000	2,038,200	3,161,800	5,200,000	0
Sports Bet	0	100,000	100,000	100,000	0	100,000	100,000	
School Bond Housing Aid	921,114	853,094	948,930	853,094	460,557	392,537	4,211,173	3,358,079
Pub. Serv. Corp. Tax	271,180	271,180	272,625	272,625	271,180	1,445	269,570	(3,055)
Meal & Hotel Tax	919,712	955,165	934,271	1,083,430	457,660	625,770	789,474	(293,956)
Statistical revaluation reimbursement	63,067	0	0	0	31,095	(31,095)	0	0
RESTRICTED RECEIPTS								
Education Aid	12,323,166	14,198,321	13,936,075	14,418,820	5,772,169	8,646,651	16,138,953	1,720,133
Medicaid	710,559	900,000	644,805	765,000	126,446	638,554	625,000	(140,000)
Local Miscellaneous Revenues	0	75,000	0	260,000	0	260,000	235,000	(25,000)
OTHER SOURCES								
Public Building Bond Fund 56	0	0	0	0	0	0	366,400	366,400
Capital Improvement Restricted Surplus Fund 12	0	570,000	0	285,000	0	0	88,993	(196,007)
Open Space Restricted Surplus Fund 11	0	109,000	0	545,000	0	0	68,605	(476,395)
Town Capital Project Fund 50	1,381,359	1,710,538	1,381,359	1,012,755	912,525	100,230	695,300	(317,455)
LOCAL REVENUES	3,653,282	2,628,448	3,378,300	2,707,705	1,580,485	1,127,220	2,816,695	108,990
Total Municipal Revenues	\$ 84,457,686	85,191,789	83,229,346	86,497,845	44,037,537	41,629,578	92,008,991	5,511,146
LOCAL REVENUE								
Interest on Investments	\$ 154,693	30,000	121,077	50,000	65,866	(15,866)	75,000	25,000
Interest on Delinquent Taxes	427,834	370,000	382,212	370,000	167,921	202,079	370,000	0
Fines & Costs	12,771	12,000	5,418	12,000	5,212	6,788	12,000	0
Miscellaneous Revenues	29,880	15,000	58,704	15,000	10,507	4,493	15,000	0
Marriage Licenses	840	800	760	800	480	320	800	0

**SUMMARY OF MUNICIPAL REVENUES
FISCAL YEAR 2021-2022**

	2018-2019 AUDITED REVENUE	2019-2020 REVENUE BUDGET	2019-2020 AUDITED REVENUE	2020-2021 REVENUE BUDGET	RECEIVED THRU 12/31/2020	BALANCE THRU 06/30/2021	2021-2022 REVENUE BUDGET	INCREASE (DECREASE) P/Y BUDGET
Recording Fees	198,316	200,000	237,348	200,000	100,282	99,718	200,000	0
Tax Stamps	427,037	200,000	327,453	200,000	169,771	30,229	250,000	50,000
Liquor Licenses	23,404	20,000	22,567	20,000	21,199	(1,199)	20,000	0
Dog Licenses	4,320	5,000	3,311	5,000	575	4,425	4,000	(1,000)
Miscellaneous Licenses	12,789	18,000	10,546	18,000	12,004	5,996	15,000	(3,000)
Probate Court Fees	22,979	20,000	26,914	20,000	11,351	8,649	23,000	3,000
Victualling Licenses	3,850	4,000	4,150	4,000	3,550	450	4,000	0
Building Inspector	553,922	230,000	337,699	250,000	242,098	7,902	275,000	25,000
Plumbing Inspector	91,088	60,000	103,182	60,000	41,997	18,003	70,000	10,000
Electrical Inspector	84,368	55,000	69,254	60,000	43,398	16,602	70,000	10,000
Zoning Fees	3,622	2,000	4,700	2,000	1,180	820	2,000	0
Animal Violations	975	1,800	1,430	1,800	320	1,480	1,500	(300)
Library Fines	9,936	7,000	4,710	7,000	6,078	922	7,000	0
Housing for the Elderly	68,159	65,000	78,904	70,000	0	70,000	70,000	0
Town Maps	465	400	80	400	125	275	400	0
Tax Certificates	19,906	20,000	29,867	20,000	8,823	11,177	20,000	0
Parks & Recreation Program Fees	11,074	12,000	9,530	12,000	5,573	6,427	12,000	0
Other	32,051	50,000	192,811	50,000	3,729	46,271	50,000	0
Subdivision Lot Assessments	9,800	5,000	18,700	8,000	0	8,000	8,000	0
Ins. Refunds(Rescue Receipts)	1,250,073	1,000,000	1,126,016	1,000,000	552,145	447,855	1,000,000	0
Revenue Sidewalk Repairs	8,416	25,000	10,959	25,000	5,986	19,014	25,000	0
Town Building Rental	135,873	150,448	150,448	176,705	74,112	102,593	166,995	(9,710)
Municipal Court	54,841	50,000	39,550	50,000	26,203	23,797	50,000	0
TOTAL LOCAL REVENUE	\$ 3,653,282	2,628,448	3,378,300	2,707,705	1,580,485	1,127,220	2,816,695	108,990

Note 1 - All State Aid (excluding VLT Commissions) amounts are the same as last year due to a lack of any state budget proposals.

SUMMARY OF MUNICIPAL EXPENDITURES
FISCAL YEAR 2021-2022

	Dept #	2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
MUNICIPAL OPERATIONS									
Town Administrator	4100	148,611	155,408	141,916	155,552	74,459	81,093	158,954	3,402
Planning	4110	153,883	151,353	141,662	153,016	74,007	79,009	157,520	4,504
Personnel	4130	111,210	116,510	110,337	116,871	40,095	76,776	118,875	2,004
Town Clerk	4140	300,436	223,997	199,562	253,108	129,151	123,957	222,805	(30,303)
Finance Office	4150	473,290	473,784	311,572	473,614	225,821	247,793	465,562	(8,052)
Tax Assessor	4160	285,762	148,940	148,040	150,543	71,196	79,347	533,664	383,121
Information Technologies	4170	214,203	217,904	261,535	237,054	159,557	77,497	242,650	5,596
Public Safety-Police	4200	5,061,551	5,101,865	5,082,875	5,228,202	3,542,258	1,685,944	5,438,845	210,643
Public Safety - Animal Control	4204	100,617	93,714	104,344	91,913	22,423	69,490	92,490	577
Public Safety-Rescue	4210	1,803,662	1,856,531	1,780,153	1,949,468	835,628	1,113,840	1,974,623	25,155
Human Services	4230	391,902	393,527	387,296	400,285	158,116	242,169	416,904	16,619
Public Works-General	4300	173,812	163,163	174,305	163,163	91,949	71,214	166,362	3,199
Public W.-Engineering	4310	100,064	101,922	100,360	112,702	52,752	59,950	105,157	(7,545)
Public W.-Code Enfor	4320	219,232	211,416	223,238	217,269	90,923	126,346	222,535	5,266
Public W.-Parks/Rec	4330	418,122	465,094	400,378	483,570	225,793	257,777	481,441	(2,129)
Public W-Public Bldg	4400	339,317	298,496	332,429	296,901	154,314	142,587	291,257	(5,644)
Public W-Central Div	4400	4,173,184	3,988,714	3,890,098	4,099,002	1,912,513	2,186,489	4,218,849	119,847
Grants	4500	62,500	62,500	62,500	62,500	62,500	0	62,500	0
Budget Board	4600	2,866	2,300	2,392	2,300	0	2,300	2,300	0
Fixed Charges	4700	5,338,294	5,570,172	5,026,602	5,976,142	3,102,464	2,873,678	5,798,423	(177,719)
Public Library	4800	1,210,217	1,207,767	1,192,192	1,250,660	592,055	658,605	1,255,935	5,275
Town Council	4820	65,229	69,500	44,580	65,000	10,761	54,239	48,000	(17,000)
Town Solicitor	4830	118,285	130,189	143,481	130,189	75,233	54,956	130,189	0
Probate Judge	4840	7,000	7,200	7,000	7,200	3,500	3,700	7,200	0
Town Sergeant	4850	1,339	1,400	1,367	1,400	804	596	1,400	0
Board of Canvassers	4860	1,417	1,700	1,133	1,700	1,133	567	1,700	0
Zoning Board Review	4870	7,188	8,120	5,459	8,120	3,114	5,006	8,120	0
Planning Board	4880	0	8,870	4,681	8,870	5,098	3,772	8,870	0
Board of Assessment Review	4890	1,650	2,190	1,160	2,190	630	1,560	2,190	0
Tenants Board	4910	954	1,388	1,128	1,388	607	781	1,388	0
Conservation Commission	4920	1,429	3,150	1,153	3,150	105	3,045	5,150	2,000

**SUMMARY OF MUNICIPAL EXPENDITURES
FISCAL YEAR 2021-2022**

	Dept #	2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Personnel Board	4940	1,000	1,600	1,000	1,600	500	1,100	1,600	0
Juvenile Hearing Board	4960	522	750	552	750	590	160	750	0
Parks & Rec Commission	4970	933	1,000	906	1,000	391	609	1,000	0
Land Trust	5200	125	200	0	200	0	200	200	0
Municipal Court	5300	20,938	20,500	21,231	20,500	7,462	13,038	20,500	0
Transfers to other Funds	6000	2,221,220	0	3,555,477	0	0	0	0	0
Capital Budget Request		1,461,181	1,529,940	1,504,138	1,607,006	211,232	1,395,774	1,142,069	(464,937)
Municipal Operating Budget		24,993,145	22,792,774	25,368,232	23,734,098	11,939,134	11,794,964	23,807,977	73,879
Town School Dept. Appropriation		41,786,267	41,786,267	41,786,267	42,454,172	20,893,134	21,561,038	42,578,175	124,003
State Education Aid (Note 1)		12,325,264	14,198,321	12,325,264	14,418,820	5,772,169	8,646,651	16,138,953	1,720,133
Medicaid (Note 1)		710,559	900,000	710,559	765,000	126,446	638,554	625,000	(140,000)
Local Miscellaneous Revenues (Note 1)		0	75,000	0	260,000	0	260,000	235,000	(25,000)
Total Education Budget		54,822,090	56,959,588	54,822,090	57,897,992	26,791,749	31,106,243	59,577,128	1,679,136
DEBT SERVICE									
Municipal Debt Service		530,686	549,113	1,021,075	532,925	444,288	88,637	516,738	(16,187)
Education Debt Service		2,489,450	2,490,800	2,490,800	2,490,075	2,195,725	294,350	6,887,850	4,397,775
RESOLUTIONS									
Education Resolutions		778,000	1,189,138	778,000	704,255	344,688	359,567	763,900	59,645
Municipal Resolutions		603,359	1,200,400	603,359	1,138,500	567,837	570,663	455,398	(683,102)
Total Combined Budget		84,216,730	85,181,813	85,083,556	86,497,845	42,283,421	44,214,424	92,008,991	5,511,146

Note 1 - These expenditures are recorded only as estimates of local school, federal and state restricted funds passed through to the school department. Any adjustments in appropriated or received amounts of these funds passes through to the school department and do not affect the Town School department appropriation commitment. Please refer to the separate Education budget page.

Recommended Education Budget

EDUCATION DEPARTMENT EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

School Department Office/Agency 9000		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Town School Dept. Appropriation	\$	41,786,267	41,786,267	41,786,267	42,454,172	20,893,134	21,561,038	42,578,175	124,003
State Education Aid (Note 1)		12,325,264	14,198,321	12,325,264	14,418,820	5,473,822	8,944,998	16,138,953	1,720,133
Medicaid (Note 2)		710,559	900,000	710,559	765,000	120,665	644,335	625,000	(140,000)
Local Miscellaneous Revenues (Note 1)		0	75,000	0	260,000	0	0	235,000	(25,000)
TOTAL	\$	54,822,090	56,959,588	54,822,090	57,897,992	26,487,621	31,150,371	59,577,128	1,679,136

Under state law, the Town's School Department Appropriation can be presented and voted only as a single line.

Note 1 - This expenditure is recorded only as an estimate of local school state restricted funds passed through to the school department.

Any adjustments in appropriated or received amounts of these funds passes through to the school department and do not affect the Town's School department appropriation commitment. The 2022 estimate is based upon the RIDE budget request.

Note 2 - This expenditure is recorded only as estimates of federal reimbursement of expenditures passed through to the school department.

Any loss of Medicaid reimbursement is reflective of a larger reduction in expenditures for related medical services.

Proposed Resolution Expenditures

**Proposed Resolutions for Financial Town Meeting
FISCAL YEAR 2021-2022**

Municipal Resolutions	Reso- lution Number	Public Building Bond Fund 56	Capital Project Fund 50	Capital Improvement Fund 12	Open Space Fund 11
Police Vehicle MDTs	VI			69,234	
Police Dispatch Computer Upgrades	VII			19,759	
Parks Fencing Repair (500 ft.)	VIII		23,500		
Parks - Bleacher Replacements	IX		29,200		
Town Hall - Carpet replacement	X		15,000		
Hearthside Maintenance Grant	XI		20,100		
Manville Park Sod	XII				68,605
Chase Farm Electrical Work	XIII		35,000		
Barney Pond Dam Repair	XX		175,000		
Municipal Total		-	297,800	88,993	68,605

Education Resolutions	Reso- lution Number	Public Building Bond Fund 56	Capital Project Fund 50	Capital Improvement Fund 12	Capital Space Fund 11
High School Project Additions	XIV	30,000			
High School Athletic Capital Equipment	XV	44,500			
Technology Capital Equipment	XVI	291,900			
General Capital Projects	XVII		397,500		
Education Total		366,400	397,500	-	-

Grand Total		366,400	695,300	88,993	68,605
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Recommended Municipal Budget

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

TOWN ADMINISTRATOR Office/Agency		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
4100									
Salaries	\$	132,530	135,908	128,113	136,052	62,545	73,507	139,454	3,402
Expenses		3,794	5,000	1,978	5,000	1,659	3,341	5,000	0
Supplies & Printing		2,225	2,500	1,362	2,500	529	1,971	2,500	0
Ind/Econ Development (1)		10,062	12,000	10,463	12,000	9,726	2,274	12,000	0
TOTAL	\$	148,611	155,408	141,916	155,552	74,459	81,093	158,954	3,402

Function

The Town Administrator's office coordinates and manages the entire operation of the Town government. Operations include the general administration, including finance, personnel, planning, code compliance, library services, public works, capital projects, parks & recreation and public safety.

(1) Includes membership dues for the RI League of Cities & Towns and the Northern RI Chamber of Commerce.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

TOWN ADMINISTRATOR Salaries		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
4100									
Town Administrator	\$	89,473	91,710	92,416	91,710	45,150	46,560	94,003	2,293
Executive Secretary		40,620	41,636	33,627	41,636	16,333	25,303	42,677	1,041
Subtotal Salaries :	\$	130,093	133,346	126,043	133,346	61,483	71,863	136,680	3,334
Longevity :		2,437	2,562	2,070	2,706	1,062	1,644	2,774	68
Total Salaries :	\$	132,530	135,908	128,113	136,052	62,545	73,507	139,454	3,402
FICA Expense :		10,139	10,397	9,801	10,408	4,785	5,623	10,668	260

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

TOWN PLANNER Office/Agency 4110	2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Salaries	\$ 130,394	133,653	134,682	135,316	66,597	68,719	139,820	4,504
Miscellaneous Expense	1,526	2,000	(177)	2,000	0	2,000	2,000	0
Auto Expense	178	200	0	200	0	200	200	0
Material, Supplies & Equipment	2,885	3,000	900	3,000	1,710	1,290	3,000	0
Computer Expenses - GIS Services	13,900	10,000	5,400	10,000	5,700	4,300	10,000	0
Professional Services	5,000	2,500	857	2,500	0	2,500	2,500	0
TOTAL	\$ 153,883	151,353	141,662	153,016	74,007	79,009	157,520	4,504

Function

The Planning Department works to find balance between the increasingly conflicting demands made on Town land. The planner seeks to reconcile the present and future demands for housing, recreation, transportation, open space, industrial and commercial development, and the environment.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

TOWN PLANNER		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Salaries	4110	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Town Planner	\$	73,336	75,169	75,747	75,169	37,006	38,163	77,048	1,879
Planning Aide/Grant Administrator		49,444	50,680	51,070	52,180	25,700	26,480	53,485	1,305
Subtotal Salaries :	\$	122,780	125,849	126,817	127,349	62,706	64,643	130,533	3,184
Longevity :		7,614	7,804	7,865	7,967	3,891	4,076	9,287	1,320
Total Salaries :	\$	130,394	133,653	134,682	135,316	66,597	68,719	139,820	4,504
FICA Expense :		9,975	10,224	10,303	10,352	5,095	5,257	10,696	344

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

PERSONNEL Office/Agency		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
	4130								
Salaries	\$	66,400	68,060	68,584	68,421	33,556	34,865	70,425	2,004
Expenses		0	200	63	200	370	(170)	200	0
Professional Development		13,888	15,000	7,932	15,000	1,694	13,306	15,000	0
Materials & Supplies		108	250	117	250	0	250	250	0
Labor / Negotiations		25,958	30,000	30,142	30,000	1,450	28,550	30,000	0
Recruitment Expenses		4,856	3,000	3,499	3,000	3,025	(25)	3,000	0
TOTAL	\$	111,210	116,510	110,337	116,871	40,095	76,776	118,875	2,004

Function

The personnel office is responsible to maintain employee records, coordinate recruitment, assure compliance with laws and manage matters related to collective bargaining agreements. The office also prepares and maintains the town policies and procedures manual.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

PERSONNEL		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Salaries	4130	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Personnel Director	\$	63,238	64,819	65,318	64,819	31,911	32,908	66,439	1,620
Subtotal Salaries :	\$	63,238	64,819	65,318	64,819	31,911	32,908	66,439	1,620
Longevity :		3,162	3,241	3,266	3,602	1,645	1,957	3,986	384
Total Salaries :	\$	66,400	68,060	68,584	68,421	33,556	34,865	70,425	2,004
FICA Expense :		5,080	5,207	5,247	5,234	2,567	2,667	5,388	154

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

TOWN CLERK Office/Agency 4140		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	171,425	167,497	158,890	167,608	79,910	87,698	167,305	(303)
Supplies & Printing		1,432	2,000	2,342	2,000	462	1,538	2,000	0
Equipment & Recording		84,693	32,000	29,951	32,000	12,889	19,111	32,000	0
Election Expense		27,584	5,000	2,860	35,000	31,749	3,251	5,000	(30,000)
Records Preservation		1,195	2,000	0	4,000	3,741	259	4,000	0
Video Taping Expense		3,150	4,500	2,300	500	400	100	500	0
Town Meeting Expense		10,957	11,000	3,219	12,000	0	12,000	12,000	0
TOTAL	\$	300,436	223,997	199,562	253,108	129,151	123,957	222,805	(30,303)

Function

A representative of the office serves as Clerk of Financial Town Meeting, Town Council, Probate Court, Board of Canvassers, Board of License Commission and recorder of deeds. The clerk makes a permanent record of all proceedings and certifies by his/her signature of the aforesaid bodies. The office is responsible for the recording of deeds, mortgages, vital statistics, licenses, permits, voter records and other records as shall by ordinance and law provide to be kept by the Town Clerk. The staff may be required to perform other duties as may be from time-to-time be prescribed by the Charter or by law pertaining to Town Clerks or as may be required by the Town Administrator and Town Council.

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

TOWN CLERK		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Salaries	4140	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Town Clerk	\$	84,166	69,876	70,589	69,876	34,401	35,475	71,623	1,747
Deputy Town Clerk		46,932	51,792	52,190	51,792	25,498	26,294	53,087	1,295
Clerk II		30,249	34,016	30,177	34,016	16,920	17,096	34,871	855
Subtotal Salaries :	\$	161,347	155,684	152,956	155,684	76,819	78,865	159,581	3,897
Longevity :		9,037	8,313	5,710	8,424	2,867	5,557	4,224	(4,200)
Overtime :		1,041	1,500	224	1,500	224	1,276	1,500	0
Seasonal Employees :		0	2,000	0	2,000	0	2,000	2,000	0
Total Salaries :	\$	171,425	167,497	158,890	167,608	79,910	87,698	167,305	(303)
FICA Expense :		13,114	12,814	12,155	12,822	6,113	6,709	12,799	(23)

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

FINANCE OFFICE		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Office/Agency		Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
	4150	Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Salaries	\$	390,382	403,884	241,836	406,714	199,093	207,621	415,062	8,348
Office Supplies/Expenses		11,871	12,000	14,208	12,000	3,200	8,800	12,000	0
Postage		17,371	23,000	16,954	20,000	6,142	13,858	20,000	0
Payroll Processing		34,888	33,000	35,540	33,000	17,379	15,621	15,000	(18,000)
RI Value Commission		0	300	0	300	0	300	0	(300)
Registrar & Paying Agent Fees		18,797	1,500	2,580	1,500	0	1,500	3,000	1,500
Miscellaneous Expense		(19)	100	454	100	7	93	500	400
TOTAL	\$	473,290	473,784	311,572	473,614	225,821	247,793	465,562	(8,052)

Function

Performs the duties of Town Treasurer, Tax Collector and Town Auditor. In accordance with the Home Rule Charter and Ordinances of the Town Council, shall exercise and have all the powers and duties vested by law in town treasurers, tax collectors and town auditors; have charge of the administration of the financial affairs of the Town; organize and maintain a central purchasing system for all departments including the Water and School Depts.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

FINANCE OFFICE		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Salaries	4150	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Director	\$	88,146	90,350	91,045	90,350	44,480	45,870	92,609	2,259
Audited Salaries		175,067	0	18,130	0	89,334	(89,334)	0	0
Bookkeeper		0	35,690	0	35,708	0	35,708	36,600	892
Bookkeeper		0	35,690	0	35,708	0	35,708	36,600	892
Computer Operator I		0	42,552	0	42,552	0	42,552	43,607	1,055
Clerk II		0	34,016	0	34,016	0	34,016	34,871	855
Clerk II		0	34,016	0	34,016	0	34,016	34,871	855
Purchasing Agent		50,788	52,058	52,458	52,058	25,629	26,429	53,359	1,301
Asst. Director		59,112	60,590	61,056	60,590	29,829	30,761	62,105	1,515
Subtotal Salaries :	\$	373,113	384,962	222,689	384,998	189,272	195,726	394,622	9,624
Longevity :		17,047	17,922	18,039	20,716	9,821	10,895	19,440	(1,276)
Overtime :		222	1,000	1,108	1,000	0	1,000	1,000	0
Total Salaries :	\$	390,382	403,884	241,836	406,714	199,093	207,621	415,062	8,348
FICA Expense :		29,864	30,897	18,500	31,114	15,231	15,883	31,752	638

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

TAX ASSESSOR Office/Agency		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
4160									
Salaries	\$	139,338	143,240	145,055	144,843	69,724	75,119	147,714	2,871
Miscellaneous & Auto Expenses		594	500	312	500	26	474	500	0
Supplies & Printing		3,208	4,000	2,058	4,000	901	3,099	4,000	0
Plat Record		586	600	615	600	0	600	600	0
Legal Notices/Steno Service		202	600	0	600	545	55	600	0
Revaluation Expense		141,834	0	0	0	0	0	380,250	380,250
TOTAL	\$	285,762	148,940	148,040	150,543	71,196	79,347	533,664	383,121

Function

Implement and administer an equitable Taxation and Valuation System. Interpret and follow R.I. General Laws in the performance of said duties. Document and defend all valuations at the local and state level. Maintain the Town property record database and other related information.

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

TAX ASSESSOR		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Salaries	4160	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Tax Assessor	\$	63,056	64,632	65,129	64,632	31,819	32,813	66,248	1,616
Audited Salaries		72,279	0	74,436	0	34,530	(34,530)	0	0
Senior Clerk		0	39,185	0	39,185	0	39,185	40,167	982
Clerk II		0	34,016	0	34,016	0	34,016	34,871	855
Subtotal Salaries :	\$	135,335	137,833	139,565	137,833	66,349	71,484	141,286	3,453
Longevity :		3,697	5,407	5,490	7,010	3,375	3,635	6,428	(582)
Overtime :		306	0	0	0	0	0	0	0
Total Salaries :	\$	139,338	143,240	145,055	144,843	69,724	75,119	147,714	2,871
FICA Expense :		10,659	10,958	11,097	11,080	5,334	5,747	11,300	220

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

INFORMATION TECHNOLOGIES		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Office/Agency		Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
	4170	Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Salaries	\$	70,699	69,904	21,509	69,904	0	69,904	75,500	5,596
Maintenance/Support (Note)		73,151	75,000	69,652	90,000	98,693	(8,693)	90,000	0
Hardware/Software		27,627	28,000	47,398	20,000	2,543	17,457	20,000	0
Tech Support		38,997	40,000	119,719	50,150	57,323	(7,173)	50,150	0
Internet Service		2,048	2,000	2,097	2,000	880	1,120	2,000	0
Miscellaneous		1,681	3,000	1,160	5,000	118	4,882	5,000	0
TOTAL	\$	214,203	217,904	261,535	237,054	159,557	77,497	242,650	5,596

Function

The Information Technology Department is responsible to develop goals and objectives to promote the introduction of technology applications that will reduce future labor cost, and improve the efficiency of services.

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

INFORMATION TECHNOLOGIES Salaries 4170		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
IT Director	\$	70,699	69,904	21,509	69,904	0	69,904	75,500	5,596
Subtotal Salaries :	\$	70,699	69,904	21,509	69,904	0	69,904	75,500	5,596
Longevity :		0	0	0	0	0	0	0	0
Total Salaries :	\$	70,699	69,904	21,509	69,904	0	69,904	75,500	5,596
FICA Expense :		5,408	5,348	1,645	5,348	0	5,348	5,776	428

NOTE: Information Technologies is a separate department to support the entire range of functions in all other departments in much the same way as finance. The department director reports directly to the Town Administrator.

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

PUBLIC SAFETY-POLICE		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Office/Agency	4200	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Salaries	\$	3,282,271	3,226,027	3,254,255	3,321,088	1,749,194	1,571,894	3,306,750	(14,338)
Tuition		16,123	15,000	14,664	15,000	6,020	8,980	15,000	0
In-Service Training		24,590	25,000	26,308	25,000	9,619	15,381	25,000	0
Telephone		22,941	20,820	20,541	20,820	9,622	11,198	21,500	680
Clothing		33,753	36,300	33,653	36,300	13,035	23,265	36,300	0
Cleaning		33,676	34,225	35,846	34,225	34,225	0	34,225	0
Accessories		30,729	31,000	30,629	31,000	16,601	14,399	31,800	800
Firearms		16,911	19,000	18,029	19,000	13,674	5,326	19,000	0
First Aid		1,328	250	0	250	0	250	250	0
Auto Maintenance		47,538	34,000	31,902	34,000	11,654	22,346	34,000	0
Tires		4,686	9,000	0	9,000	521	8,479	5,000	(4,000)
Gas & Oil		60,583	75,000	51,640	75,000	43,376	31,624	75,000	0
Radio Maintenance		5,246	10,000	7,711	10,000	3,947	6,053	9,000	(1,000)
Photo, Fingerprinting & Other Supplies		2,848	6,075	2,568	6,075	415	5,660	9,500	3,425
Recruit Equipment		9,738	7,000	0	7,000	3,703	3,297	7,000	0
New Equipment		8,329	15,000	34,792	12,000	3,768	8,232	12,000	0
Law Library		0	750	0	750	0	750	750	0
Cars (2 in Yr 2021-2022)		86,215	90,000	92,862	53,100	119,110	(66,010)	58,400	5,300
Grant Matching		2,875	10,000	388	10,000	1,650	8,350	10,000	0
Fire Alarm		3,122	3,600	0	3,600	3,122	478	3,600	0
Pensions		1,339,811	1,404,818	1,404,818	1,475,994	1,475,994	0	1,691,270	215,276
Computer Systems		28,238	29,000	22,269	29,000	23,008	5,992	33,500	4,500
TOTAL	\$	5,061,551	5,101,865	5,082,875	5,228,202	3,542,258	1,685,944	5,438,845	210,643

Function

The Police Department is responsible for the preservation of the public peace, prevention of crime, apprehension of criminals, protection of the rights of persons and property, regulation of traffic, and the enforcement of the laws of the state and the ordinances of the Town and rules and regulations in accordance therewith.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

PUBLIC SAFETY-POLICE		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Salaries	4200	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Chief	\$	81,944	83,993	84,639	83,993	41,350	42,643	86,093	2,100
Audited Salaries		2,556,964	0	2,500,929	0	1,349,440	(1,349,440)	0	0
Secretary		0	43,462	0	43,462	0	43,462	44,554	1,092
Clerk II		0	34,016	0	34,016	0	34,016	34,871	855
Captain (2)		0	151,878	0	155,675	0	155,675	155,675	0
Lieutenant (4)		0	293,739	0	301,082	0	301,082	301,082	0
Sergeant (5)		0	355,213	0	363,994	0	363,994	364,100	106
Patrolman (25)		0	1,623,583	0	1,663,984	0	1,663,984	1,652,433	(11,551)
Dispatcher (6)		249,080	268,195	266,237	268,195	115,565	152,630	274,810	6,615
Subtotal Salaries :	\$	2,887,988	2,854,079	2,851,805	2,914,401	1,506,355	1,408,046	2,913,618	(783)
Less Federal Grant:		0	0	0	0	0	0	0	0
Total Net Salaries:	\$	2,887,988	2,854,079	2,851,805	2,914,401	1,506,355	1,408,046	2,913,618	(783)
Longevity :		160,358	140,828	148,083	154,854	85,731	69,123	152,194	(2,660)
Overtime :		120,771	105,000	137,655	105,000	88,078	16,922	105,000	0
Holiday Pay		113,154	126,120	116,712	128,833	69,030	59,803	117,938	(10,895)
Per Diem Employees :		0	0	0	18,000	0	18,000	18,000	0
Total Salaries :	\$	3,282,271	3,226,027	3,254,255	3,321,088	1,749,194	1,571,894	3,306,750	(14,338)
FICA Expense :		251,094	246,791	248,951	254,063	133,813	120,250	252,966	(1,097)

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

PUBLIC SAFETY -ANIMAL CONTROL		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Office/Agency		Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
4204		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Salaries	\$	79,638	74,714	90,545	72,913	19,677	53,236	73,490	577
Gasoline		838	1,000	523	1,000	376	624	1,000	0
Shelter Expense		20,141	18,000	13,276	18,000	2,370	15,630	18,000	0
TOTAL	\$	100,617	93,714	104,344	91,913	22,423	69,490	92,490	577

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

PUBLIC SAFETY -ANIMAL CONTROL Salaries 4204		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Animal Control Officer	\$	45,894	46,446	65,317	46,426	18,338	28,088	47,590	1,164
Part time staff		27,127	20,249	18,977	20,259	0	20,259	20,758	499
Subtotal Salaries :	\$	73,021	66,695	84,294	66,685	18,338	48,347	68,348	1,663
Longevity :		2,983	3,019	3,203	3,228	0	3,228	2,142	(1,086)
Overtime :		3,634	3,000	3,048	3,000	1,339	1,661	3,000	0
Seasonal Employees :		0	2,000	0	0	0	0	0	0
Total Salaries :	\$	79,638	74,714	90,545	72,913	19,677	53,236	73,490	577
FICA Expense :		6,092	5,716	6,927	5,578	1,505	4,073	5,622	44

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

PUBLIC SAFETY-RESCUE Office/Agency 4210	2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Salaries	\$ 1,400,305	1,326,869	1,350,567	1,393,225	666,859	726,366	1,368,585	(24,640)
Director Expenses	799	2,000	1,370	2,000	5,328	(3,328)	2,000	0
Emergency Management Expenses	1,744	6,000	1,180	6,000	0	6,000	6,000	0
Office/Building Equipment	1,883	2,500	1,188	2,500	5	2,495	2,500	0
Supplies & Equipment	43,836	45,000	39,322	50,000	21,128	28,872	50,000	0
Service Billing Expenses	74,056	75,000	75,951	75,000	17,899	57,101	75,000	0
Clothing & Cleaning	16,399	17,765	14,436	17,765	9,369	8,396	17,765	0
Fuel	22,571	30,000	17,498	30,000	13,421	16,579	30,000	0
Vehicle Maintenance	28,176	50,000	41,560	45,000	13,532	31,468	45,000	0
Training	4,645	22,000	3,129	22,000	1,129	20,871	22,000	0
Building/Equipment Maintenance	6,772	5,000	(5,038)	5,000	2,893	2,107	5,000	0
Pensions	169,008	247,397	213,437	273,978	74,549	199,429	323,773	49,795
Local District Compensation	0	0	0	0	0	0	0	0
Building Utilities	33,468	27,000	25,553	27,000	9,516	17,484	27,000	0
TOTAL	\$ 1,803,662	1,856,531	1,780,153	1,949,468	835,628	1,113,840	1,974,623	25,155

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

PUBLIC SAFETY-RESCUE		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Salaries	4210	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Chief	\$	76,183	78,088	83,053	78,088	37,425	40,663	80,040	1,952
Audited Salaries		839,550	0	874,119	0	399,793	(399,793)	0	0
Captain (4)		0	242,377	0	248,037	0	248,037	243,251	(4,786)
Lieutenant (4)		0	235,560	0	241,094	0	241,094	236,394	(4,700)
Fire Medic (8)		0	428,476	0	439,118	0	439,118	425,241	(13,877)
Subtotal Salaries :	\$	915,733	984,501	957,172	1,006,337	437,218	569,119	984,926	(21,411)
Longevity :		41,849	35,313	38,154	43,533	16,802	26,731	40,170	(3,363)
Overtime :		401,822	265,000	316,398	300,000	192,037	107,963	300,000	0
Holiday Pay		40,901	42,055	38,843	43,355	20,802	22,553	43,489	134
Total Salaries :	\$	1,400,305	1,326,869	1,350,567	1,393,225	666,859	726,366	1,368,585	(24,640)
FICA Expense :		107,123	101,505	103,318	106,582	51,015	55,567	104,697	(1,885)

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

HUMAN SERVICES		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Office/Agency		Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
	4230	Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Human Services -Salaries	\$	252,500	257,527	263,287	258,585	116,250	142,335	265,904	7,319
Supplies/Utilities/Misc - Senior Ctr									
SC Utilities		30,697	20,000	32,682	25,000	13,085	11,915	35,000	10,000
SC Supplies/Misc		12,640	12,000	10,512	12,000	4,369	7,631	12,000	0
SC TV/Phone/Internet		15,406	12,500	18,562	14,000	6,443	7,557	18,000	4,000
SC Maintenance/Repairs		8,374	12,000	16,791	12,000	1,333	10,667	12,000	0
SC Bus Expenses		7,111	12,000	7,499	12,000	1,817	10,183	10,000	(2,000)
Supplies/Utilities/Misc - Fam Lit Ctr									
FLC Utilities		6,992	7,500	6,615	7,500	1,704	5,796	7,500	0
FLC Supplies/Misc		8,170	14,000	4,436	14,000	8,304	5,696	10,000	(4,000)
FLC TV/Phone/Internet		1,542	1,700	2,770	1,700	690	1,010	3,000	1,300
FLC Maintenance/Repairs		343	3,000	59	3,000	0	3,000	3,000	0
Mealsites		0	800	0	0	0	0	0	0
Dues/Conf/Prof Dev		155	500	175	500	40	460	500	0
Programs		43,764	40,000	23,908	40,000	4,081	35,919	40,000	0
Substance Abuse Grant Matching		4,208	0	0	0	0	0	0	0
SUB-TOTAL	\$	391,902	393,527	387,296	400,285	158,116	242,169	416,904	16,619

Function

Responsible for designing, planning, organizing, staffing, supervising and implementing comprehensive social service, and recreational programs for the Town's senior citizens. Also provides programs and services for educational, leisure learning and related assistance to the general population.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

HUMAN SERVICES		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Salaries	4230	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Human Serv./Public Welfare Director	\$	54,893	56,205	56,546	56,205	27,671	28,534	57,551	1,346
Human Serv. Program Assistant		36,971	37,895	38,187	37,895	18,656	19,239	38,842	947
Literacy Center Director		46,143	47,297	47,661	47,297	23,285	24,012	48,479	1,182
Literacy Ctr. PT Assistant Dir.		21,424	21,433	22,138	21,969	10,816	11,153	21,969	0
Mealsite Coordinator / Operations		33,169	33,602	32,462	33,602	16,542	17,060	34,442	840
Bus Driver		34,160	33,884	34,760	33,884	16,681	17,203	34,731	847
Custodian (p.t.)		19,552	20,093	24,734	20,093	0	20,093	20,592	499
Subtotal Salaries :	\$	246,312	250,409	256,488	250,945	113,651	137,294	256,606	5,661
Longevity :		5,891	6,118	6,440	6,640	2,599	4,041	8,298	1,658
Overtime :		297	1,000	359	1,000	0	1,000	1,000	0
Total Salaries :	\$	252,500	257,527	263,287	258,585	116,250	142,335	265,904	7,319
FICA Expense :		19,316	19,701	20,141	19,782	8,893	10,889	20,342	560

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

PBLC WKS-GENERAL Office/Agency		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
4300									
Salaries	\$	124,479	127,763	128,746	127,763	62,899	64,864	130,962	3,199
Supplies & Equipment		12,194	500	493	500	686	(186)	500	0
Tree services		36,920	33,300	44,360	33,300	28,126	5,174	33,300	0
Miscellaneous Expenses (Note below)		219	1,600	706	1,600	238	1,362	1,600	0
TOTAL	\$	173,812	163,163	174,305	163,163	91,949	71,214	166,362	3,199

Function

Directing and overseeing the functions and services of the Town relating to streets, highways, sidewalks, bridges, water courses, street lighting, storm sewers and traffic engineering; the collection and disposal of rubbish and other refuse; the construction, maintenance, repair and operation of all buildings and properties; the issuance of building, electrical, plumbing or mechanical permits and the regulation of weights and measures.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

PBLC WKS-GENERAL		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Salaries	4300	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Director	\$	83,385	85,470	86,128	85,470	42,078	43,392	87,607	2,137
Clerk II		33,106	34,016	34,278	34,016	16,746	17,270	34,871	855
Subtotal Salaries :	\$	116,491	119,486	120,406	119,486	58,824	60,662	122,478	2,992
Longevity :		7,988	8,277	8,340	8,277	4,075	4,202	8,484	207
Total Salaries :	\$	124,479	127,763	128,746	127,763	62,899	64,864	130,962	3,199
FICA Expense :		9,523	9,774	9,849	9,774	4,812	4,962	10,019	245

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

PBLC WKS-ENGINEERING Office/Agency 4310		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	97,992	98,922	99,657	99,702	52,492	47,210	102,157	2,455
Supplies & Equipment		2,072	3,000	703	3,000	260	2,740	3,000	0
Pollution Prevention Plan Preparation		0	0	0	10,000	0	10,000	0	(10,000)
TOTAL	\$	100,064	101,922	100,360	112,702	52,752	59,950	105,157	(7,545)

Function

Responsible for reviewing the designs and construction of public and private construction projects and land developments for the performance of a variety of engineering duties. Includes provision for strict subdivision inspection and review in coordination with the Planning Board.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

PBLC WKS-ENGINEERING		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Salaries		Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
4310		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Town Engineer	\$	40,930	40,400	40,748	41,150	20,264	20,886	42,179	1,029
Engineering Aide		49,935	51,183	51,577	51,183	25,197	25,986	52,463	1,280
Subtotal Salaries :	\$	90,865	91,583	92,325	92,333	45,461	46,872	94,642	2,309
Longevity :		5,757	5,839	5,823	5,869	2,890	2,979	6,015	146
Overtime :		1,370	1,500	1,509	1,500	0	1,500	1,500	0
Seasonal Employees :		0	0	0	0	4,141	(4,141)	0	0
Total Salaries :	\$	97,992	98,922	99,657	99,702	52,492	47,210	102,157	2,455
FICA Expense :		7,496	7,568	7,624	7,627	4,016	3,612	7,815	188

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

PBLC WKS-CODE ENFORCEMENT Office/Agency 4320		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	208,032	200,416	209,272	205,769	90,020	115,749	211,035	5,266
Educational/Inspection Services		7,494	2,000	1,105	2,000	356	1,644	2,000	0
Demolition		0	6,000	0	6,000	0	6,000	6,000	0
Inspection Mobile Data / Software Lic.		1,313	0	482	500	200	300	500	0
Miscellaneous & Auto Expenses		2,393	3,000	12,379	3,000	347	2,653	3,000	0
TOTAL	\$	219,232	211,416	223,238	217,269	90,923	126,346	222,535	5,266

Function

Responsible for processing applications for construction and renovation permits. Perform inspections of projects in process and as completed for compliance with state and local regulations and associated laws and ordinances.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

PBLC WKS-CODE ENFORCEMENT Salaries 4320	2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Building Official	\$ 56,182	57,587	58,030	57,587	28,350	29,237	59,027	1,440
Audited Salaries	89,065	0	91,367	0	36,018	(36,018)	0	0
Min. Hsg. / Asst. Bldg. Official	41,842	56,431	43,738	56,431	21,114	35,317	57,842	1,411
Plumbing Inspector	0	9,535	0	9,535	0	9,535	9,773	238
Plumbing Inspector	0	9,535	0	9,535	0	9,535	9,773	238
Electrical Inspector	0	19,065	0	19,065	0	19,065	19,541	476
Senior Clerk	0	39,185	0	39,185	0	39,185	40,167	982
Subtotal Salaries :	\$ 187,089	191,338	193,135	191,338	85,482	105,856	196,123	4,785
Longevity :	8,870	9,078	8,835	9,431	4,538	4,893	9,912	481
Overtime :	12,073	0	7,302	5,000	0	5,000	5,000	0
Total Salaries :	\$ 208,032	200,416	209,272	205,769	90,020	115,749	211,035	5,266
FICA Expense :	15,914	15,332	16,009	15,741	6,887	8,855	16,144	403

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

PBLC WKS-PARKS & RECREATION Office/Agency 4330		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	281,523	278,994	272,096	287,470	160,953	126,517	295,341	7,871
Equipment & Maintenance		52,265	63,000	52,954	63,000	33,991	29,009	63,000	0
Utilities		33,109	45,000	30,030	45,000	18,053	26,947	35,000	(10,000)
Programs & Supplies		29,611	48,600	39,081	48,600	11,405	37,195	48,600	0
Special Events (SEE NOTE)		5,612	7,500	1,118	17,500	0	17,500	17,500	0
Sponsored Programs		7,884	12,000	3,209	12,000	0	12,000	12,000	0
Gasoline		8,118	10,000	1,890	10,000	1,391	8,609	10,000	0
TOTAL	\$	418,122	465,094	400,378	483,570	225,793	257,777	481,441	(2,129)

Function

Responsible for planning, organizing, staffing, supervising and implementing comprehensive social service, and recreational programs for the Town's citizens. Also provides coordination for the upkeep and maintenance of the Town parks facilities.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

PBLC WKS-PARKS & RECREATION Salaries 4330	2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Director	\$ 60,005	61,505	61,978	61,505	30,279	31,226	63,043	1,538
Asst. Dir./Youth Ctr. Coordinator	48,070	49,272	49,651	49,272	24,257	25,015	50,504	1,232
Supervisor	47,576	49,442	47,502	49,442	24,340	25,102	50,669	1,227
Subtotal Salaries :	\$ 155,651	160,219	159,131	160,219	78,876	81,343	164,216	3,997
Longevity :	3,368	3,775	3,064	4,751	898	3,853	8,625	3,874
Overtime :	4,179	0	7,703	2,500	2,461	39	2,500	0
Seasonal Employees :	118,325	115,000	102,198	120,000	78,718	41,282	120,000	0
Total Salaries :	\$ 281,523	278,994	272,096	287,470	160,953	126,517	295,341	7,871
FICA Expense :	21,537	21,343	20,815	21,991	12,313	9,679	22,594	602

NOTE: Labor is assigned to Parks & Recreation work as needed throughout the year.

All Laborer level wages are reflected in the "Public Wrks.- Cent Services Salaries" page.

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

PBLC WKS-PUBLIC BUILDING		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Office/Agency		Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
	4400	Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Salaries	\$	95,142	101,496	97,982	101,901	55,492	46,409	104,257	2,356
Town Hall Utilities		82,611	85,000	83,715	85,000	43,755	41,245	85,000	0
Town Hall Supplies & Equip.		2,764	7,000	4,650	7,000	976	6,024	7,000	0
Town Hall Maintenance		14,226	20,000	9,864	23,000	4,310	18,690	15,000	(8,000)
Great Road Heritage Campus Maintenance		10,399	10,000	10,055	0	0	0	0	0
Other Buildings		134,175	75,000	126,163	80,000	49,781	30,219	80,000	0
TOTAL	\$	339,317	298,496	332,429	296,901	154,314	142,587	291,257	(5,644)

Function

Coordinates the maintenance of the various Town owned buildings, including our historic buildings. Provides for repairs and improvements as needed.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

PBLC WKS-PUBLIC BUILDING Salaries 4400	2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Building Maintenance/Coordinator	\$ 50,184	51,439	51,835	51,439	25,524	25,915	52,725	1,286
Custodian	39,104	40,186	40,495	40,186	25,951	14,235	41,184	998
Subtotal Salaries :	\$ 89,288	91,625	92,330	91,625	51,475	40,150	93,909	2,284
Longevity :	4,745	4,871	4,908	5,276	2,398	2,878	5,348	72
Overtime :	1,109	5,000	744	5,000	1,619	3,381	5,000	0
Total Salaries :	\$ 95,142	101,496	97,982	101,901	55,492	46,409	104,257	2,356
FICA Expense :	7,278	7,764	7,496	7,795	4,245	3,550	7,976	181

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

PBLC WKS-CENTRAL SERVICES		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Office/Agency		Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
4400		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Salaries	\$	1,624,167	1,802,960	1,651,360	1,804,578	801,148	1,003,430	1,837,876	33,298
Highway Maintenance		145,473	150,000	124,028	150,000	87,637	62,363	150,000	0
Drainage Maintenance		98,166	50,000	53,799	50,000	17,169	32,831	50,000	0
Garage Maintenance		12,835	15,000	26,530	15,000	10,185	4,815	15,000	0
Equipment Maintenance		283,142	190,000	178,134	190,000	95,056	94,944	190,000	0
Gasoline & Oil		90,510	110,000	81,865	110,000	64,755	45,245	110,000	0
Refuse Disposal		478,112	300,000	385,230	350,000	166,302	183,698	385,000	35,000
Recycling Privatization (See Note)		371,182	382,428	391,123	396,084	172,744	223,340	407,021	10,937
Street Lighting		520,807	450,000	532,254	450,000	222,591	227,409	450,000	0
Snow & Ice Control		337,505	300,000	243,320	350,000	153,047	196,953	350,000	0
Safety and Training		867	3,000	1,900	1,000	937	63	1,000	0
Uniforms		9,286	13,650	9,837	13,650	2,138	11,512	13,650	0
Guard Railings		0	5,000	687	2,000	0	2,000	2,000	0
Traffic Engineering		2,482	6,000	5,861	6,000	2,809	3,191	6,000	0
Equipment		1,090	5,000	0	5,000	0	5,000	5,000	0
Pensions		197,560	203,676	204,170	203,690	115,995	87,695	244,302	40,612
Open Space Maintenance		0	2,000	0	2,000	0	2,000	2,000	0
TOTAL	\$	4,173,184	3,988,714	3,890,098	4,099,002	1,912,513	2,186,489	4,218,849	119,847

Function

This division is responsible for infrastructure maintenance other than public buildings and support to other divisions and departments.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

PBLC WKS-CENTRAL SERVICES		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Salaries	4400	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Audited Salaries	\$	1,435,332	0	1,430,412	0	677,902	(677,902)	0	0
Supervisor		0	64,080	0	64,080	0	64,080	65,682	1,602
Asst. Supervisor		0	55,479	0	55,479	0	55,479	56,866	1,387
Mechanic (2)		0	101,608	0	101,629	0	101,629	104,166	2,537
Hvy. Equipt. Operator (2)		0	97,677	0	97,677	0	97,677	100,090	2,413
Lt. Equip. Operator (4)		0	193,523	0	193,440	0	193,440	198,266	4,826
Truck Driver - Sanit. (3)		0	145,142	0	145,080	0	145,080	148,699	3,619
Laborer (20)		0	938,496	0	938,496	0	938,496	962,624	24,128
Subtotal Salaries :	\$	1,435,332	1,596,005	1,430,412	1,595,881	677,902	917,979	1,636,393	40,512
Longevity :		86,285	89,955	82,363	91,697	38,591	53,106	84,483	(7,214)
Overtime :		51,975	62,000	56,089	62,000	24,801	37,199	62,000	0
Acting Pay :		0	0	0	0	0	0	0	0
Seasonal Employees :		50,575	55,000	82,496	55,000	59,854	(4,854)	55,000	0
Total Salaries :	\$	1,624,167	1,802,960	1,651,360	1,804,578	801,148	1,003,430	1,837,876	33,298
FICA Expense :		124,249	137,926	126,329	138,050	61,288	76,762	140,598	2,547

NOTE: Labor is assigned to Parks & Recreation work as needed throughout the year.

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

PUBLIC LIBRARY		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Office/Agency		Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
	4800	Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Salaries	\$	612,507	627,324	624,860	633,129	275,285	357,844	642,357	9,228
Utilities		33,665	39,000	32,475	39,000	15,646	23,354	39,000	0
Books, Magazines, Film		195,153	180,000	147,077	180,000	111,441	68,559	180,000	0
Supplies		22,058	29,000	17,048	29,000	14,440	14,560	29,000	0
Ocean State Library Service Fees		39,706	40,000	40,000	40,000	39,000	1,000	40,000	0
Computer Replacement/Subscript. Fees		30,526	26,000	16,316	26,000	9,075	16,925	26,000	0
Pensions		57,995	56,057	66,021	56,072	30,697	25,375	65,413	9,341
Social Security		42,735	47,990	44,904	48,434	19,873	28,561	49,140	706
Health Insurance		166,277	147,371	191,575	184,000	69,269	114,731	170,000	(14,000)
Prof Memberships/Programs		1,690	1,025	980	1,025	592	433	1,025	0
Building Maintenance		7,905	14,000	10,936	14,000	6,737	7,263	14,000	0
TOTAL	\$	1,210,217	1,207,767	1,192,192	1,250,660	592,055	658,605	1,255,935	5,275

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

PUBLIC LIBRARY		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Salaries	4800	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Director	\$	67,050	68,726	69,255	68,726	33,834	34,892	70,444	1,718
Audited Salaries		502,685		507,376		217,474	(217,474)		0
Asst. Director		0	57,868	0	57,868	0	57,868	59,315	1,447
Children's Librarian		0	52,270	0	52,252	0	52,252	53,563	1,311
Tech. III T.S. / P.S.		0	72,946	0	72,909	0	72,909	74,729	1,820
Tech. I P.S. Moved to tech 2		0	30,849	0	30,849	0	30,849	0	(30,849)
Secretary		0	33,852	0	37,401	0	37,401	38,329	928
Tech. II P.S. (4)		0	92,547	0	92,547	0	92,547	126,454	33,907
Circulation Aide (p.t.) (2)		0	23,001	0	23,001	0	23,001	23,001	0
Page (3) shelf re-stocking		0	12,546	0	14,000	0	14,000	14,000	0
Reference Librarian (p.t.) (4)		0	28,751	0	28,751	0	28,751	28,751	0
Electronic Resource Librarian		0	54,200	0	54,200	0	54,200	55,546	1,346
Reference Librarian		0	49,759	0	49,759	0	49,759	50,996	1,237
Shift Differential weekends after 5		0	5,000	0	5,000	0	5,000	5,000	0
Custodian (p.t.) Sen. Ctr. Split		19,552	20,093	25,507	20,093	12,226	7,867	20,592	499
Subtotal Salaries :	\$	589,287	602,408	602,138	607,356	263,534	343,822	620,720	13,364
Longevity :		22,793	23,916	22,438	24,773	10,186	14,587	20,637	(4,136)
Overtime :		427	1,000	284	1,000	1,565	(565)	1,000	0
Total Salaries :	\$	612,507	627,324	624,860	633,129	275,285	357,844	642,357	9,228
FICA Expense :		46,857	47,990	47,802	48,434	21,059	27,375	49,140	706

All Library salaries are negotiated by the Library's trustees.

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

TOWN COUNCIL		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Office/Agency	4820	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Salaries	\$	13,000	13,000	13,000	13,000	6,500	6,500	13,000	0
Expenses		888	4,000	40	2,000	2,731	(731)	2,000	0
Claims settlement		2,651	5,000	2,135	5,000	1,530	3,470	5,000	0
Ordinance Codification		3,690	2,500	3,655	0	0	0	0	0
Audit		45,000	45,000	25,750	45,000	0	45,000	28,000	(17,000)
TOTAL	\$	65,229	69,500	44,580	65,000	10,761	54,239	48,000	(17,000)
FICA Expense :	\$	995	995	995	995	497	497	995	0

Personnel Classification

Members of the Council

No. of Members

1 Chairperson

4 Members

Salary

\$ 3,000

\$ 2,500

Function

All powers of the Town excepting such as may belong to the Town meeting, Town Administrator or to other agencies as provided by Charter and by law, shall be vested in the Town Council.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

TOWN SOLICITOR Office/Agency	4830	2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Solicitor Salary	\$	9,689	9,689	9,763	9,689	4,770	4,919	9,689	0
Office Expense		13,000	13,000	9,750	13,000	3,250	9,750	13,000	0
Litigation & Research		58,096	65,000	79,670	65,000	34,088	30,912	65,000	0
Police Prosecutions		25,000	30,000	30,000	30,000	30,000	0	30,000	0
Settlements		0	0	1,798	0	0	0	0	0
Legal Assistance		10,000	10,000	10,000	10,000	2,500	7,500	10,000	0
Materials & Supplies		2,500	2,500	2,500	2,500	625	1,875	2,500	0
TOTAL	\$	118,285	130,189	143,481	130,189	75,233	54,956	130,189	0
FICA Expense :	\$	741	741	747	741	365	376	741	0

Function

Attorney for the town and legal advisor of the Town Administrator, Town Council and all other departments, offices and agencies of the town. Appear for and protect the rights of the town in all actions, suits or proceedings, civil or criminal, in law or equity brought by or against it or for or against any of its departments, officers or agencies and perform such other duties appropriate to his office as the Town Administrator and Town Council may require.

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

PROBATE JUDGE		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Office/Agency	4840	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Probate Judge Salary	\$	7,000	7,000	7,000	7,000	3,500	3,500	7,000	0
Supplies & Equipment		0	200	0	200	0	200	200	0
TOTAL	\$	7,000	7,200	7,000	7,200	3,500	3,700	7,200	0
FICA Expense :	\$	536	536	536	536	268	268	536	0

Personnel Classification**No. of Personnel**

Judge

1

Function

The powers and duties of a Probate Court for the Town shall be exercised and performed by a Judge of Probate who shall be an attorney-at-law, a member of the bar of Rhode Island and a qualified elector of the Town.

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

TOWN SERGEANT		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Office/Agency	4850	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Salary- One Town Sergeant	\$	1,200	1,200	1,200	1,200	600	600	1,200	0
Expense		139	200	167	200	204	(4)	200	0
TOTAL	\$	1,339	1,400	1,367	1,400	804	596	1,400	0
FICA Expense :	\$	92	92	92	92	46	46	92	0

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

BOARD OF CANVASSERS		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Office/Agency	4860	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Salaries	\$	1,417	1,700	1,133	1,700	1,133	567	1,700	0
TOTAL	\$	1,417	1,700	1,133	1,700	1,133	567	1,700	0
FICA Expense :	\$	108	130	87	130	87	43	130	0

Personnel Classification

Members of the Board

No. of Personnel

3

Salary

\$ 1,700

Function

The Board of Canvassers shall be vested with all the powers and duties now or hereafter vested by law in the canvassing authority or boards of registration of the Town.

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

BUDGET BOARD		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Office/Agency		Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
	4600	Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Expense	\$	94	300	0	300	0	300	300	0
Recording Secretary		2,772	2,000	2,392	2,000	0	2,000	2,000	0
TOTAL	\$	2,866	2,300	2,392	2,300	0	2,300	2,300	0
FICA Expense :	\$	212	153	183	153	0	153	153	0

Personnel Classification**No. of Members**

Members of the Board

10

Moderator

1

Function

The Budget Board shall receive from the Town Administrator a statement of budget requests for all departments and agencies responsible to him; it shall investigate the recommendations of the various department budget requests including the School Committee. The Budget Board shall confer with the Town Council and shall hold one or more public hearings in preparing the budget.

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

ZONING BOARD REVIEW		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Office/Agency	4870	Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
		Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Salaries (5), Alternates (2)	\$	4,795	4,620	3,730	4,620	2,090	2,530	4,620	0
Expense		151	500	192	500	0	500	500	0
Recording Secretary/Stenographer		2,242	3,000	1,537	3,000	1,024	1,976	3,000	0
TOTAL	\$	7,188	8,120	5,459	8,120	3,114	5,006	8,120	0
FICA Expense :	\$	538	583	403	583	238	345	583	0

Personnel Classification

Members of Board

No. of Personnel

Chairman 1
Vice Chair 1
Members 3
Alternates 2

Salary

\$75 Per Meeting
\$60 Per Meeting
\$50 Per Meeting
\$50 Per Meeting

Function

The Zoning Board of Review shall hear and decide appeals where it is alleged there is error in any order, requirement, decision or determination made by an administrative officer in the enforcement of zoning ordinances of the town. The Board shall hear and decide special exceptions to the terms of the ordinance, upon which such board is authorized to pass under such ordinance.

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

PLANNING BOARD Office/Agency		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
	4880								
Salaries	\$	2,840	6,320	2,370	6,320	4,545	1,775	6,320	0
Staff Training		0	250	0	250	0	250	250	0
Expense		(2,658)	300	794	300	124	176	300	0
Recording Secretary/Stenographer		676	2,000	1,517	2,000	429	1,571	2,000	0
TOTAL	\$	858	8,870	4,681	8,870	5,098	3,772	8,870	0
FICA Expense :	\$	269	636	297	636	381	256	636	0

Personnel Classification

Members of Board

No. of Personnel

Chairman 1

Vice Chairman 1

Secretary 1

Members 4

Salary

\$75 per meeting

\$60 per meeting

\$60 per meeting

\$50 per meeting

Function

In accordance with law and ordinance, the planning board may adopt, modify and amend rules and regulations governing and restricting the platting or other subdivision of land in the town and to control the subdivision of land pursuant to such rules and regulations.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

BOARD OF ASSESSMENT REVIEW Office/Agency 4890	2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Salaries (3)	\$ 1,575	1,890	945	1,890	630	1,260	1,890	0
Secretary	75	300	215	300	0	300	300	0
TOTAL	\$ 1,650	2,190	1,160	2,190	630	1,560	2,190	0
FICA Expense :	\$ 126	168	89	168	48	119	168	0

Personnel Classification

No. of Personnel

Salary

Members of Board

3

\$ 1,890

Function

The Board of Assessment Review shall hear and consider the appeal of any property owner concerning the amount of his assessed valuation as determined by the Tax Assessor.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

TENANTS BOARD Office/Agency 4910	2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Salaries (8)	\$ 954	1,388	1,128	1,388	607	781	1,388	0
TOTAL	\$ 954	1,388	1,128	1,388	607	781	1,388	0
FICA Expense :	\$ 73	106	86	106	46	60	106	0

Personnel Classification

No. of Personnel

Salary

Members of Board

8

\$ 1,388

**MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022**

CONSERVATION COMMISSION Office/Agency 4920		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Expense	\$	887	2,350	649	2,350	105	2,245	4,350	2,000
Recording Secretary		542	800	504	800	0	800	800	0
TOTAL	\$	1,429	3,150	1,153	3,150	105	3,045	5,150	2,000
FICA Expense :	\$	41	61	39	61	0	61	61	0

Personnel Classification
Members of Commission

No. of Members
7

**MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022**

PERSONNEL BOARD Office/Agency 4940		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	1,000	1,600	1,000	1,600	500	1,100	1,600	0
TOTAL	\$	1,000	1,600	1,000	1,600	500	1,100	1,600	0
FICA Expense :	\$	77	122	77	122	38	84	122	0

Personnel Classification
Member Board

No. of Personnel
1
2

Salary
Chairman \$600
Members \$1,000

Function

Formulate and recommend to the Town Council for adoption by Ordinance, a position classification plan for those employees authorized in Section 14-3 of the Charter. Establish qualifications tests, recommend a pay plan for classified employees and recommend policies establishing vacation, sick leave, overtime pay and discipline for classified employees.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

JUVENILE HEARING BOARD Office/Agency 4960		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Secretary	\$	522	750	290	750	590	160	750	0
Supplies		0	0	52	0	0	0	0	0
TOTAL	\$	522	750	552	750	590	160	750	0
FICA Expense :	\$	40	57	22	57	45	12	57	0

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

PARKS & REC COMMISSION Office/Agency 4970		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Secretary	\$	933	1,000	906	1,000	391	609	1,000	0
TOTAL	\$	933	1,000	906	1,000	391	609	1,000	0
FICA Expense :	\$	71	77	69	77	30	47	77	0

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

LAND TRUST Office/Agency		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
	5200								
Expenses	\$	100	100	0	100	0	100	100	0
Community Outreach and Education		25	100	0	100	0	100	100	0
TOTAL	\$	125	200	0	200	0	200	200	0

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

MUNICIPAL COURT Office/Agency		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
	5300								
Municipal Court Judge	\$	10,000	10,000	10,000	10,000	5,000	5,000	10,000	0
Clerk		5,000	3,000	5,231	3,000	2,462	538	5,000	2,000
Computer Expenses		5,938	7,500	6,000	7,500	0	7,500	5,500	(2,000)
TOTAL	\$	20,938	20,500	21,231	20,500	7,462	13,038	20,500	0
FICA Expense :	\$	1,148	995	1,165	995	571	424	1,148	153

**MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022**

GRANTS & CONTRIBUTIONS Office/Agency	2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
4500								
BV Tourism Council	1,000	1,000	1,000	1,000	1,000	0	1,000	0
BVCAP Retired Volunteers	2,000	2,000	2,000	2,000	2,000	0	2,000	0
Cumb./Linc. Boys & Girls Club	30,000	30,000	30,000	30,000	30,000	0	30,000	0
Gateway Healthcare	2,000	2,000	2,000	2,000	2,000	0	2,000	0
Homestead Group	3,700	3,700	3,700	3,700	3,700	0	3,700	0
Northern RI Conservation District	1,000	1,000	1,000	1,000	1,000	0	1,000	0
NRI Community Services/Community Care Alliance	7,500	7,500	7,500	7,500	7,500	0	7,500	0
NRI Council on the Arts	2,500	2,500	2,500	2,500	2,500	0	2,500	0
Samaritans	500	500	500	500	500	0	500	0
Senior Services, Inc.	10,000	10,000	10,000	10,000	10,000	0	10,000	0
Veterans Organizations	300	300	300	300	300	0	300	0
Blackstone River Watershed Council	2,000	2,000	2,000	2,000	2,000	0	2,000	0
TOTAL	\$ 62,500	62,500	62,500	62,500	62,500	0	62,500	0

MUNICIPAL EXPENDITURE DETAIL
FISCAL YEAR 2021-2022

FIXED CHARGES		2018-2019	2019-2020	2019-2020	2020-2021	Expended	Balance	2021-2022	Increase
Office/Agency		Audited	Expense	Audited	Expense	Thru	Thru	Expense	Expense P/Y
	4700	Expenses	Budget	Expenses	Budget	12/31/2020	6/30/2021	Budget	Budget
Social Security (1)	\$	657,830	664,691	628,890	689,503	321,656	367,847	697,675	8,172
Unemployment Comp. / Severance Pay		74,764	50,000	88,630	50,000	25,417	24,583	50,000	0
Health Care (2)		2,355,393	2,501,614	1,914,065	2,700,000	716,045	1,983,955	2,400,000	(300,000)
Contingency Fund		5,132	5,000	7,931	7,500	0	7,500	7,500	0
Insurance & Surety (3)		719,309	830,000	799,517	840,000	591,293	248,707	825,000	(15,000)
Pensions/Municipal		299,942	237,947	300,138	268,219	164,012	104,207	266,338	(1,881)
Retiree Health & OPEB Transfer (4)		1,210,646	1,275,420	1,275,420	1,275,420	1,275,420	0	1,346,560	71,140
Actuarial Costs		14,850	5,000	11,680	5,000	8,290	(3,290)	10,000	5,000
Property Taxes		395	500	331	500	331	169	350	(150)
Anticipated Salary Increases		33	0	0	140,000	0	140,000	195,000	55,000
TOTAL	\$	5,338,294	5,570,172	5,026,602	5,976,142	3,102,464	2,873,678	5,798,423	(177,719)

NOTES:

- (1) This number represents FICA expenses for all departments except Library, which is included as a line item in the Library budget.
- (2) Blue Cross and Delta Dental estimates are based on a projected no working rate increase.
Estimates may be further revised upon settlement of a new working rate with the Town consultant.
- (3) Amounts are as estimated for FY2022. Also included are costs for deductibles paid by the Town.
- (4) Amounts reflect the amount to cover current year retiree health care costs and an amount for funding the Other Post Employment Benefits (OPEB) Trust Fund.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

DEPARTMENT	2018-2019	2019-2020	2019-2020	2020-2021	EXPENDED	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
	AUDITED	BUDGET	AUDITED	BUDGET	12/31/2020	BUDGET	BUDGET	BUDGET	BUDGET	BUDGET
<u>INFORMATION TECHNOLOGY</u>										
1. Storage/Switch Replacements	0	0	0	70,000	0	0	0	0	0	0
<u>RESCUE</u>										
1. Truck (Lease/Purchase)	83,922	85,000	92,069	92,069	92,069	92,069	100,000	100,000	100,000	100,000
<u>PUBLIC WORKS</u>										
1. Trash Truck (Lease/Purchase)	42,319	0	0	0	0	0	0	0	0	0
2. Recycling Bins	44,940	44,940	44,940	44,937	44,937	0	0	0	0	0
3. Sidewalk /Curbing	50,000	50,000	34,673	50,000	23,731	50,000	0	0	0	0
4. Road Repair (Note)	1,240,000	1,350,000	1,332,456	1,350,000	50,495	1,000,000	0	0	0	0
Total Capital	\$ 1,461,181	1,529,940	1,504,138	1,607,006	211,232	1,142,069	100,000	100,000	100,000	100,000

Note - Original Budget Board Proposal was for \$500,000 for Road Repair. The additional \$500,000 is added the Town Council approved Resolution XIX.

MUNICIPAL EXPENDITURE DETAIL

FISCAL YEAR 2021-2022

MUNICIPAL BONDS Office/Agency 4950		2018-2019 Audited Expenses	2019-2020 Expense Budget	2019-2020 Audited Expenses	2020-2021 Expense Budget	Expended Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Expense Budget	Increase Expense P/Y Budget
Open Space Bond (Refunded 2018)	\$	0	0	0	0	0	0	0	0
Open Space Bond Interest		0	0	0	0	0	0	0	0
GOB Principal (Refunded 2018)		430,000	400,000	375,000	400,000	375,000	25,000	400,000	0
GOB Interest		100,686	149,113	646,075	132,925	69,288	63,637	116,738	(16,187)
Total Municipal Debt Service	\$	530,686	549,113	1,021,075	532,925	444,288	88,637	516,738	(16,187)
School Bond Principal	\$	1,715,000	1,780,000	1,780,000	1,855,000	1,855,000	0	3,940,000	2,085,000
School Bond Interest		774,450	710,800	710,800	635,075	340,725	294,350	2,947,850	2,312,775
Total School Debt Service	\$	2,489,450	2,490,800	2,490,800	2,490,075	2,195,725	294,350	6,887,850	4,397,775
Total Debt Service	\$	3,020,136	3,039,913	3,511,875	3,023,000	2,640,013	382,987	7,404,588	4,381,588

Resolutions

FY22 RESOLUTIONS

I. BE IT RESOLVED: That the appropriations voted by the taxpayers assembled in the Financial Town Meeting the 21st day of June, A.D. 2021, shall be for the gross amounts and such amounts may be deemed to include any unexpended balance carried forward at the beginning of the fiscal year, and also all receipts from department operations and from state and federal agencies. All school receipts shall be credited to a separate School Department account and used as required by State Law to fund school operations. The Town shall fund the approved Town School Department Appropriation through local property taxes and other municipal revenues and pass through to the School Department all funds designated as “Restricted Receipts” to the full amount received for the fiscal year.

II. BE IT RESOLVED: That in the event there is no opposition to any individual appropriation in the proposed budget, said appropriation shall be considered as adopted by this meeting.

III. BE IT RESOLVED: That the Town Treasurer is hereby authorized to borrow \$1,000,000 in addition to any amount previously borrowed under R.I.G.L., 45-12-4 during the fiscal year commencing July 1, 2021, in anticipation of taxes. Such note or notes issued shall be countersigned by the President of the Town Council after a majority vote of the Town Council, and the countersignature of such note or notes shall be evidence of the consent and approval of the Town Council to the loan or loans evidenced thereby.

IV. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal to impose a tax in the Financial Town Meeting legally assembled on the 21st day of June, A.D. 2021 hereby order the assessment and collection of a tax on the ratable real estate and tangible personal property (and ratable intangible property) in the sum not less than \$56,000,000 and not more than \$59,000,000. Said tax is for ordinary expenses and charges for the purpose authorized by law.

The Tax Assessor shall assess and apportion said tax on the inhabitants and ratable property of said Town as of the 31st day of December, A.D. 2020 at 12:00 midnight, according to law and shall in completion of said assessment date, certify and sign the same and deliver

the same to the office of the Town Clerk on or before the 15th day of June, A.D. 2021. The Town Clerk on and after the assessment shall forthwith make a copy of the same and deliver it to the Town Treasurer who shall forthwith issue and affix to said copy a warrant under his hand, directed to the Collector of Taxes, commanding him to proceed and collect said tax of the persons and estates liable therefore (unless provided otherwise by law). Said tax shall be due and payable on and between the 1st day of July, A.D. 2021 and July 31, 2021 and all taxes remaining unpaid on said 1st day of August, A.D. 2021 shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon said unpaid tax.

That said tax may be paid in equal installments, the first installment of twenty-five percent (25%) on or before the 31st day of July 2021 and the remaining installments as follows: twenty-five percent (25%) on or before the 31st day of October 2021, twenty-five percent (25%) on or before the 31st day of January 2022, twenty-five percent (25%) on or before the 30th day of April 2022. Each installment of taxes if paid on or before the last day of each installment period successively and in order shall be free from any charge of interest.

If the first installment of any succeeding installment of taxes is not paid by the last day of the respective installment period or periods as they may occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry, until collected, a penalty at the rate of twelve percent (12%) per annum.

Interest for any unpaid balance or current or prior tax bills shall accrue from the due date of the last payment. Quarterly payments not made when due shall accrue interest at the rate of twelve percent (12%) per annum from the day quarterly payment was originally due.

V. BE IT RESOLVED: That the Director of Finance, the President of the Town Council and the Town Administrator of the Town are hereby authorized pursuant to R.I.G.L., 45-12-5.2 with the consent and approval of the Town Council to refund from time to time, all or any part of the Town's outstanding bonds by the issuance of refunding bonds, the terms, details and conditions of such refunding bonds to be set by resolution of the Town Council.

VI. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 21st day of June, A.D. 2021, hereby authorize the transfer of up to \$69,234 from Capital Improvement Restricted Surplus Fund #12 for replacing of 10 Mobile Computers in Police Vehicles. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2022 will be returned to Capital Improvement Restricted Surplus Fund #12.

VII. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 21st day of June, A.D. 2021, hereby authorize the transfer of up to \$19,754 from Capital Improvement Restricted Surplus Fund #12 for upgrades to the Police Dispatch Center equipment. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2022 will be returned to Capital Improvement Restricted Surplus Fund #12.

VIII. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 21st day of June, A.D. 2021, hereby authorize the transfer of up to \$23,500 from Capital Projects Fund #50 for repairs to the fences at Albion, Fairlawn, Lime Acres and Saylesville Parks. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2022 will be returned to Capital Projects Fund #50.

IX. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 21st day of June, A.D. 2021, hereby authorize the transfer of up to \$29,200 from Capital Projects Fund #50 for the replacement of bleachers at Albion, Lime Acres (front and back) and Sam Moore Fields. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2022 will be returned to Capital Projects Fund #50.

X. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 21st day of June, A.D. 2021, hereby authorize the transfer of up to \$15,000 from Capital Projects Fund #50 for the replacement of the carpets at Town Hall (Tax Assessor's office, Finance Director's office, Copy Room, Planning Department, Public Works Director's office, Building Official's office, Town Administrator's office, Town Administrator's Conference Room). Any

authorized appropriations that remain unexpended or unencumbered as of June 30, 2022 will be returned to Capital Projects Fund #50.

XI. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 21st day of June, A.D. 2021, hereby authorize the transfer of up to \$20,100 from Capital Projects Fund #50 as a Maintenance Grant to the Friends of Hearthside for exterior painting of the roofline molding and restoration of 6 windows at Hearthside. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2022 will be returned to Capital Projects Fund #50.

XII. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 21st day of June, A.D. 2021, hereby authorize the transfer of up to \$68,605 from Open Space Restricted Surplus Fund #11 for the planting of approximately 112,582 square feet of sod as part of the renovations at Manville Park. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2022 will be returned to Open Space Restricted Surplus Fund #11.

XIII. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 21st day of June, A.D. 2021, hereby authorize the transfer of up to \$35,000 from Capital Projects Fund #50 for the extension of the electrical service at Chase Farm. Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2022 will be returned to Capital Projects Fund #50.

XIV. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 21st day of June, A.D. 2021, hereby authorize the transfer of up to \$30,000 from Public Building Bond Fund #56 to the Capital Projects Fund #50 for unfunded improvements that are part of the High School Renovation Project as follows: up to \$1,500 for a storage door for football equipment, up to \$3,000 for replacing the door and hardware from the corridor to the future maintenance shop, up to \$2,500 for additional electrical outlets needed for cardio equipment in the Fitness Room, up to \$8,000 for

further improvements to the areaway at the old boiler room for maintenance truck access, up to \$5,000 for new fiber cabling out to football field public address system, up to \$2,000 for an additional lighting in the Auto Shop and up to \$5,000 for a monitoring station for lighting and sound in the Auditorium. Any authorized appropriations that remain unexpended or unencumbered for each item as of June 30, 2022 will be returned to Capital Projects Fund #50.

XV. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 21st day of June, A.D. 2021, hereby authorize the transfer of up to \$44,500 from Capital Projects Fund #50 to the School Department's Capital Reserve Fund for Athletic Equipment. Any authorized appropriations that remain unexpended or unencumbered for each item as of June 30, 2022 will be returned to Capital Projects Fund #50. Appropriate projects shall be the following:

- Up to \$2,500 for Branded Varsity Full racks - Weight Room with Platform.
- Up to \$3,200 for 2 Courtside Runners.
- Up to \$1,500 for a Pixellott Camera.
- Up to \$1,700 for an AED package.
- Up to \$1,890 for 3 Branded Flat to 90 Benches - Navy.
- Up to \$3,400 for a Linear Leg Press.
- Up to \$630 for an Olympic Bench Press.
- Up to \$6,720 for 2 Treadmills.
- Up to \$232 for 4 Vinyl Coated Kettlebells 20 lb.
- Up to \$288 for 4 Vinyl Coated Kettlebells 25 lb.
- Up to \$795 for an Alpha bar and bumper set with Ohio bar.
- Up to \$1,750 for a Monster Rhino belt squat stand alone.
- Up to \$1,395 for a PB extreme rubber barbell set ez curl.
- Up to \$500 for a PB extreme foam plyo boxes set.

- Up to \$18,000 for Uniform Storage Closets.

XVI. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 21st day of June, A.D. 2021, hereby authorize the transfer of up to \$291,900 from the School Department's share of funding from the American Rescue Plan Act of 2021 (subsections J and K) to the School Department's Capital Reserve Fund for Technology Equipment as follows: up to \$60,000 for High School Design Tech Lab Replacement, up to \$50,500 for Saylesville Classroom Tech Replacement, up to \$131,500 for 540 new Chromebooks and up to \$50,000 for Network Switches and miscellaneous hardware. Any authorized appropriations that remain unexpended or unencumbered for each item as of June 30, 2022 will be returned to School Department's share of funding from the American Rescue Plan Act of 2021.

XVII. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 21st day of June, A.D. 2021, hereby authorize the transfer of up to \$397,500 from Capital Projects Fund #50 to the School Department's Capital Reserve Fund for the completion of capital projects. Any authorized appropriations that remain unexpended or unencumbered for each item as of June 30, 2022 will be returned to Capital Projects Fund #50. Appropriate projects shall be the following:

- Central Elementary: Up to \$118,800 to abate and remove the rugs and install VCT tile in 20 rooms.
- Northern Elementary: Up to \$48,200 for playground site work including the installation of sprinklers and approximately 40,000 square feet of sod.
- Lonsdale Elementary: Up to \$47,500 to abate and remove the rugs and install VCT tile in 8 rooms.
- Saylesville Elementary: Up to \$18,000 to abate and remove the rugs and install VCT tile in 3 rooms.
- Saylesville Elementary: Up to \$10,500 for the replacement of the curbing around the school sign at the entrance.
- Saylesville Elementary: Up to \$19,000 for the repaving of the entrance to the driveway, the area in back and the walkways.
- High School: Up to \$55,000 for the repair and resurfacing of the four lower tennis courts.

- High School: Up to \$25,000 for the repair and resurfacing of the four upper tennis courts.
- District Wide: Up to \$13,350 for a Sand Pro 2040z Toro Infield Groomer.
- District Wide: Up to \$9,000 for a Gator TX 4 x 2 (2021).
- District Wide: Up to \$20,000 for a Lawn Maintenance Tractor/Snow Removal Attachment.
- District Wide: Up to \$13,150 for Miscellaneous - air purifiers for Gyms.

XVIII. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 21st day of June, A.D. 2021, hereby authorize the transfer of up to \$397,500 from Capital Projects Fund #50 to the School Department's Capital Reserve Fund for the completion of capital projects. Any authorized appropriations that remain unexpended or unencumbered for each item as of June 30, 2022 will be returned to Capital Projects Fund #50. Appropriate projects shall be the following:

XIX. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 21st day of June, A.D. 2021, hereby authorize the appropriation of an additional \$500,000 for Road Repair in the Town General Fund Capital Budget, Public Works, Item 4. This amendment will increase the road repair program spending to \$1,000,000 and allow the town to continue the ongoing program of annual road improvements.

XX. BE IT RESOLVED: That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town meeting legally assembled on the 21st day of June, A.D. 2021 hereby appropriate up to \$175,000 from Restricted Fund #50 for the repair of the Barney Pond Dam.

*The Following Pages are for
Informational Purposes Only*

**LINCOLN PUBLIC SCHOOLS
FY22 BUDGET
SUMMARY**

RC #	Department	FY18 Audited Expend	FY19 Audited Expend	FY20 Unaudited Expend	FY21 SC Adopted Budget	FY22 SC Proposed Budget	Change FY22 vs FY21	
							\$	%
01101	SCHOOL COMMITTEE	\$ 39,083	\$ 27,765	\$ 23,832	\$ 34,650	\$ 34,600	\$ (50)	-0.1%
01100	SUPERINTENDENT	\$ 443,400	\$ 331,174	\$ 313,407	\$ 315,021	\$ 332,825	\$ 17,804	5.7%
01300	ASSISTANT SUPERINTENDENT	\$ 167,328	\$ 176,584	\$ 200,488	\$ 285,120	\$ 347,754	\$ 62,635	22.0%
02400	TECHNOLOGY	\$ 326,863	\$ 356,797	\$ 542,692	\$ 565,369	\$ 687,726	\$ 122,357	21.6%
02100	BUSINESS OPERATIONS	\$ 425,610	\$ 428,419	\$ 481,476	\$ 479,463	\$ 440,897	\$ (38,566)	-8.0%
02300	HUMAN RESOURCES	\$ 65,929	\$ 58,956	\$ 72,902	\$ 83,129	\$ 113,760	\$ 30,631	36.8%
02900	NON-INSTRUCTIONAL SERVICES	\$ 306,064	\$ 338,092	\$ 390,015	\$ 523,315	\$ 583,051	\$ 59,736	11.4%
99999	FIXED CHARGES	\$ 20,411,360	\$ 18,933,301	\$ 19,789,735	\$ 20,790,523	\$ 21,887,997	\$ 1,097,474	5.3%
01400	STUDENT SERVICES	\$ 276,773	\$ 435,111	\$ 860,151	\$ 1,295,694	\$ 1,251,670	\$ (44,024)	-3.4%
03109	CENTRAL ELEMENTARY	\$ 3,459,381	\$ 4,043,107	\$ 3,508,038	\$ 3,719,121	\$ 3,727,598	\$ 8,477	0.2%
03106	LONSDALE ELEMENTARY	\$ 2,915,737	\$ 3,299,757	\$ 2,887,648	\$ 3,054,557	\$ 3,042,033	\$ (12,524)	-0.4%
03113	NORTHERN ELEMENTARY	\$ 5,041,181	\$ 5,705,985	\$ 5,777,748	\$ 5,946,798	\$ 5,972,504	\$ 25,706	0.4%
03112	SAYLESVILLE ELEMENTARY	\$ 2,998,991	\$ 3,403,718	\$ 3,091,063	\$ 3,286,773	\$ 3,337,017	\$ 50,244	1.5%
04117	MIDDLE SCHOOL	\$ 7,295,610	\$ 8,326,551	\$ 7,622,391	\$ 7,552,486	\$ 7,734,205	\$ 181,719	2.4%
05110	HIGH SCHOOL	\$ 9,916,036	\$ 10,820,089	\$ 10,289,699	\$ 10,760,738	\$ 11,175,341	\$ 414,603	3.9%
	TOTAL OPERATING BUDGET	\$ 54,089,346	\$ 56,685,406	\$ 55,851,286	\$ 57,897,992	\$ 60,668,978	\$ 2,770,986	4.8%
	BUDGET BOARD ADJUSTMENT					\$ (1,091,850)		
	BUDGET BOARD RECOMMENDED OPERATING BUDGET					\$ 59,577,128	\$ 1,679,136	2.9%

SCHOOL COMMITTEE
2021-2022 School Committee Proposed Budget
Position & Salary Schedule

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
Clerical Support		\$ 2,250		\$ 2,250		\$ 2,250
School Committee	7.00	\$ 18,500	7.00	\$ 18,500	7.00	\$ 18,500
School Committee	7.00	\$ 20,750	7.00	\$ 20,750	7.00	\$ 20,750

Superintendent of Schools
2021-2022 School Committee Proposed Budget
Position & Salary Schedule

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
<u>Administrators:</u>						
Superintendent	1.00	\$ 162,584	1.00	\$ 166,136	1.00	\$ 169,043
<u>Support Staff:</u>						
Confidential Secretary	1.00	\$ 66,538	1.00	\$ 66,538	1.00	\$ 67,681
Grand Total	2.00	\$ 229,121	2.00	\$ 232,674	2.00	\$ 236,725

**Assistant Superintendent
2021-2022 School Committee Proposed Budget
Position & Salary Schedule**

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
<u>Administrators:</u>						
Assistant Superintendent	1.00	\$ 138,836	1.00	\$ 138,836	1.00	\$ 141,886
Total	1.00	\$ 138,836	1.00	\$ 138,836	1.00	\$ 141,886
<u>Support Staff:</u>						
Secretary I	1.00	\$ 39,166	1.00	\$ 39,166	1.00	\$ 39,803
<u>Other:</u>						
Prof Development	-	\$ 8,500	-	\$ 8,800	-	\$ 17,864
Before/After School Program						\$ 8,448
Substitute Teachers						\$ 16,183
Curriculum Dev. - Stipends	-	\$ 29,754	-	\$ 29,754	-	\$ 5,250
Kindergarten Screening	-	\$ 4,000	-	\$ 4,000	-	\$ 4,000
Total		\$ 42,254		\$ 42,554		\$ 51,745
Grand Total	2.00	\$ 220,256	2.00	\$ 220,556	2.00	\$ 233,434

TECHNOLOGY
2021-2022 School Committee Proposed Budget
Position & Salary Schedule

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
<u>Administrators:</u>						
Information Specialist	1.00	\$ 98,246	1.00	\$ 98,246	1.00	\$ 99,966
Data Manager	1.00	\$ 54,832	1.00	\$ 54,832	1.00	\$ 55,791
Computer Technician	2.00	\$ 132,927	2.00	\$ 133,257	2.00	\$ 135,536
Total	4.00	\$ 286,004	4.00	\$ 286,334	4.00	\$ 291,293
<u>Other:</u>						
Summer Technical Assistance		\$ -		\$ -		\$ -
Professional Development						
Total		\$ -		\$ -		\$ -
Grand Total	4.00	\$ 286,004	4.00	\$ 286,334	4.00	\$ 291,293

BUSINESS OPERATIONS
2021-2022 School Committee Proposed Budget
Position & Salary Schedule

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
<u>Administrators:</u>						
Business Administrator	1.00	\$ 119,470	1.00	\$ 119,470	1.00	\$ 121,561
Accountant	1.00	\$ 65,234	1.00	\$ 65,565	1.00	\$ 66,686
<u>Support Staff:</u>						
Senior Accounting Technician	1.00	\$ 67,160	1.00	\$ 67,159	1.00	\$ 67,159
Payroll Clerk	1.00	\$ 46,301	1.00	\$ 46,301	1.00	\$ 50,614
Secretary	1.00	\$ 35,253	1.00	\$ 35,253	1.00	\$ 35,890
Total	<u>3.00</u>	<u>\$ 148,714</u>	<u>3.00</u>	<u>\$ 148,713</u>	<u>3.00</u>	<u>\$ 153,664</u>
<u>Other:</u>						
Severance	-	\$ 39,000	-	\$ 69,000	-	\$ 39,000
Vacation Payoff		\$ 23,000		\$ 23,000		\$ 23,000
Long Term Substitute	2.00	\$ 105,556	-	\$ -	2.00	\$ 113,744
Degree Increases		\$ -		\$ -		\$ -
Early Retirement Incentive		\$ 24,000		\$ 56,000		\$ 40,000
	2.00	\$ 191,556	-	\$ 148,000	2.00	\$ 215,744
Total	<u>7.00</u>	<u>\$ 524,975</u>	<u>5.00</u>	<u>\$ 481,748</u>	<u>7.00</u>	<u>\$ 557,654</u>
Breakage		\$ (130,565)		\$ (130,565)		\$ (233,807)
		\$ -		\$ -		\$ -
Total		<u>\$ (130,565)</u>		<u>\$ (130,565)</u>		<u>\$ (233,807)</u>
Grand Total		<u>\$ 394,410</u>		<u>\$ 351,183</u>		<u>\$ 323,847</u>

OPERATIONS: BUILDINGS, GROUNDS & TRANSPORTATION
2021-2022 School Committee Proposed Budget
Position & Salary Schedule

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
<u>Administrators:</u>						
Dir. Non-Instr. Operations	1.00	\$ 90,588	1.00	\$ 91,588	1.00	\$ 93,156
<u>Support Staff:</u>						
Maintenance Workers	2.00	\$ 106,119	0.00	\$ -	0.00	\$ -
Inventory Control Clerk	1.00	\$ 51,664	0.00	\$ -	0.00	\$ -
Groundskeepers	3.00	\$ 132,971	0.00	\$ -	0.00	\$ -
Custodian	0.50	\$ 15,405	0.50	\$ 15,405	0.50	\$ 15,405
Custodian - Floater	2.00	\$ 105,013	0.00	\$ -	0.00	\$ -
Secretary	1.00	\$ 48,364	1.00	\$ 48,180	1.00	\$ 48,180
Total	9.50	\$ 459,536	1.50	\$ 63,585	1.50	\$ 63,585
<u>Other:</u>						
Overtime - Maintenance		\$ 42,000		\$ 183,690		\$ 75,000
Substitute Custodians		\$ 80,760		\$ 80,760		\$ 80,760
Summer Labor						
Total		\$ 122,760		\$ 264,450		\$ 155,760
Grand Total	10.50	\$ 672,884	2.50	\$ 419,623	2.50	\$ 312,501

HUMAN RESOURCES
2021-2022 School Committee Proposed Budget
Position & Salary Schedule

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
HR Director	0.60	\$ 46,749	0.60	\$ 46,749	0.80	\$ 55,000
HR Assistant	0.85	\$ 28,080	1.00	\$ 32,760	1.00	\$ 32,760
Sub Caller			0.56	\$ 17,000	0.56	\$ 17,000
Grand Total	1.45	\$ 74,829	2.16	\$ 96,509	2.36	\$ 104,760

**STUDENT SERVICES/SPECIAL EDUCATION
2021-2022 School Committee Proposed Budget
Position & Salary Schedule**

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
<u>Administrators:</u>						
Dir. of Student Services	1.00	\$ 125,662	1.00	\$ 125,662	1.00	\$ 127,861
<u>Specialists:</u>						
DPT/Outreach Coord.	-	\$ 20,000	-	\$ 20,000	-	\$ 20,000
Occupational Therapist	-	-	-	-	-	-
Physical Therapist	-	-	-	-	-	-
Behavior Aide	-	-	-	-	-	-
TA-COTA	2.00	\$ 75,785	-	-	-	-
Teacher/TA Trainor	2.00	\$ 60,000	2.00	\$ 60,000	2.00	\$ 32,000
	4.00	\$ 155,785	2.00	\$ 80,000	2.00	\$ 52,000
<u>Support Staff:</u>						
Secretary	2.00	\$ 94,592	2.00	\$ 94,592	2.00	\$ 94,592
Occ Teacher Assistant	2.00	\$ 94,592	1.00	\$ 37,892	1.00	\$ 38,493
	3.00	\$ 132,484	3.00	\$ 132,484	3.00	\$ 133,085
Homebound Instruction		\$ 20,000		\$ 20,000		\$ 20,000
Prof Dev (training)		\$ 6,000		\$ 6,000		\$ 6,000
Truant Officer		\$ 31,220		\$ 31,220		\$ 31,766
Assistive Technology		\$ 3,520		\$ 3,520		\$ 3,520
Child Outreach		\$ -		\$ -		\$ -
Extended School Year		\$ 145,000		\$ 59,797		\$ 205,000
MDT Evaluations		\$ 10,000		\$ 9,988		\$ 9,988
Total		215,740		130,525		276,274
Grand Total	7.00	\$ 591,779	6.00	\$ 468,671	6.00	\$ 589,220

CENTRAL ELEMENTARY SCHOOL
2021-2022 School Committee Proposed Budget
Position & Salary Schedule

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
<u>Administrators:</u>						
Principal	1.00	\$ 112,922	1.00	\$ 112,922	1.00	\$ 114,899
<u>Classroom Teachers</u>	18.00	\$ 1,563,685	18.00	\$ 1,579,933	18.00	\$ 1,585,448
<u>Special Subject Teachers:</u>						
Art	0.70	\$ 71,807	0.70	\$ 71,807	0.70	\$ 73,000
Library	0.80	\$ 78,279	0.80	\$ 78,279	0.80	\$ 79,638
Reading	1.20	\$ 114,928	1.20	\$ 114,928	1.20	\$ 116,915
Music	0.80	\$ 67,312	0.80	\$ 67,312	0.80	\$ 75,002
Nurse	1.00	\$ 91,901	1.00	\$ 91,901	1.00	\$ 94,117
Health/Phys Ed.	1.40	\$ 124,666	1.40	\$ 124,855	1.40	\$ 127,023
Total	5.90	\$ 548,894	5.90	\$ 549,083	5.90	\$ 565,696
<u>Special Education:</u>						
Resource	4.00	\$ 339,320	4.00	\$ 339,320	4.00	\$ 351,937
Self-Contained	-	\$ -	-	\$ -	-	\$ -
Occupational Therapist	0.56	\$ 50,453	0.56	\$ 50,453	0.56	\$ 51,307
Special Ed Coordinator	0.40	\$ 39,233	0.40	\$ 39,233	0.40	\$ 39,914
Psychologists	0.60	\$ 59,473	0.60	\$ 59,473	0.60	\$ 60,506
Social Workers	1.00	\$ 64,053	1.00	\$ 50,028	1.00	\$ 53,691
Physical Therapy	0.20	\$ 13,777	0.20	\$ 13,777	0.20	\$ 15,156
Speech & Language	1.60	\$ 129,676	1.60	\$ 129,679	1.60	\$ 133,566
ELL	0.34	\$ 31,332	0.34	\$ 31,332	0.34	\$ 31,876
Total	8.70	\$ 727,316	8.70	\$ 713,294	8.70	\$ 737,952
<u>Support Staff:</u>						
Secretary	1.00	\$ 26,440	1.00	\$ 26,440	1.00	\$ 26,918
Custodians	2.00	\$ 108,370	2.65	\$ 140,312	2.65	\$ 140,635
Teacher Assistant-SE	6.00	\$ 179,782	6.00	\$ 181,458	6.00	\$ 181,215
Teacher Assistants PT	3.36	\$ 59,669	3.36	\$ 63,982	3.36	\$ 64,342
Total	12.36	\$ 374,260	13.01	\$ 412,192	13.01	\$ 413,109
<u>Other:</u>						
After School Program		\$ 6,176		\$ 6,176		\$ 6,176
Elementary Leaders		\$ 3,000		\$ 3,000		\$ 3,000
PTO Pay Out		\$ 3,852		\$ 5,466		\$ 5,466
Substitute Teachers		\$ 8,800		\$ 88,480		\$ 40,040
Stipend		\$ 8,800		\$ 8,800		\$ 8,800
Summer Sec'y		\$ 1,754		\$ 1,754		\$ 1,754
Total		\$ 23,582		\$ 113,676		\$ 65,236
Grand Total	45.96	\$ 3,350,659	46.61	\$ 3,481,100	46.61	\$ 3,482,340

LONSDALE ELEMENTARY SCHOOL
2021-2022 School Committee Proposed Budget
Position & Salary Schedule

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
<u>Administrators:</u>						
Principal	1.00	\$ 108,908	1.00	\$ 108,908	1.00	\$ 110,814
<u>Classroom Teachers</u>						
	12.00	\$ 1,154,125	12.00	\$ 1,195,898	12.00	\$ 1,178,682
<u>Special Subject Teachers:</u>						
Art	0.70	\$ 66,691	0.70	\$ 66,691	0.70	\$ 67,826
Health/Phys Ed	1.00	\$ 94,361	1.00	\$ 94,361	1.00	\$ 96,000
Library	0.60	\$ 56,461	0.60	\$ 56,461	0.60	\$ 57,441
Music	0.60	\$ 54,128	0.60	\$ 54,128	0.60	\$ 56,698
Nurse	1.00	\$ 100,332	1.00	\$ 80,220	1.00	\$ 89,369
Reading	1.40	\$ 137,003	1.40	\$ 137,003	1.40	\$ 139,724
Total	5.30	\$ 508,976	5.30	\$ 488,864	5.30	\$ 507,058
<u>Special Education:</u>						
Special Ed Coordinator	0.40	\$ 38,896	0.40	\$ 38,896	0.40	\$ 39,571
ESL	0.33	\$ 33,574	0.33	\$ 33,574	0.33	\$ 34,131
Occupational Therapist	0.20	\$ 19,148	0.20	\$ 19,148	0.20	\$ 19,473
Physical Therapy	0.05	\$ 3,444	0.05	\$ 3,444	0.05	\$ 3,789
Psychologists	0.50	\$ 48,660	0.50	\$ 48,660	0.20	\$ 3,600
Resource	3.00	\$ 249,711	3.00	\$ 296,864	3.00	\$ 259,745
Highly Specialized	-	\$ -	-	\$ -	-	\$ -
Social Worker	1.00	\$ 68,127	1.00	\$ 76,275	1.00	\$ 85,601
Speech & Language	1.00	\$ 94,403	1.00	\$ 94,403	1.00	\$ 96,003
Total	6.48	\$ 555,962	6.48	\$ 611,263	6.18	\$ 541,913
<u>Support Staff:</u>						
Secretary	1.00	\$ 36,746	1.00	\$ 36,746	1.00	\$ 36,746
Custodians	2.00	\$ 107,187	2.65	\$ 138,802	2.65	\$ 139,123
Teacher Assistant	3.00	\$ 105,700	3.00	\$ 106,085	3.00	\$ 106,085
Teacher Assistants PT	2.24	\$ 39,899	2.24	\$ 43,134	2.24	\$ 43,134
Total	8.24	\$ 289,532	8.89	\$ 324,768	8.89	\$ 325,088
<u>Other:</u>						
After School Program		\$ 16,176		\$ 16,176		\$ 16,176
Elementary Leaders		\$ 3,000		\$ 3,000		\$ 3,000
PTO Pay Out		\$ 8,134		\$ 7,256		\$ 7,256
Substitute Teachers				\$ 108,500		\$ 15,040
Summer Sec'y		1,787		1,787		1,787
Crossing Guard		\$ 3,731		\$ 3,731		\$ 3,731
Stipend		\$ 8,800		\$ 8,800		\$ 8,800
Total		\$ 41,628		\$ 149,250		\$ 55,790
Grand Total	33.02	\$ 2,659,132	33.67	\$ 2,878,951	33.37	\$ 2,719,346

NORTHERN ELEMENTARY SCHOOL
2021-2022 School Committee Proposed Budget
Position & Salary Schedule

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
<u>Administrators:</u>						
Principal	1.00	\$ 114,214	1.00	\$ 114,214	1.00	\$ 116,212
Asst. Principal	1.00	\$ 94,721	1.00	\$ 94,721	1.00	\$ 96,378
<u>Classroom Teachers</u>	18.50	\$ 1,685,673	19.50	\$ 1,720,040	18.50	\$ 1,724,748
<u>Special Subject Teachers:</u>						
Art	1.00	\$ 93,491	1.00	\$ 93,491	1.00	\$ 95,115
ESL	0.33	\$ 33,574	0.33	\$ 33,574	0.33	\$ 34,131
Health/Phys Ed	1.60	\$ 148,000	1.60	\$ 148,283	1.60	\$ 150,858
Library	1.00	\$ 93,491	1.00	\$ 93,491	1.00	\$ 95,735
Music	1.00	\$ 96,667	1.00	\$ 96,667	1.00	\$ 98,347
Nurse	1.00	\$ 96,799	1.00	\$ 96,799	1.00	\$ 98,481
Reading	-	\$ -	-	\$ -	-	\$ -
Total	5.93	\$ 562,022	5.93	\$ 562,305	5.93	\$ 572,667
Resource	5.00	\$ 468,459	5.00	\$ 417,716	5.00	\$ 476,574
Pre Kindergarten	5.00	\$ 468,825	5.00	\$ 468,825	5.00	\$ 477,652
Child Out Reach	0.83	\$ 78,662	0.80	\$ 75,819	0.80	\$ 77,135
Special Ed Coordinator	0.60	\$ 58,343	0.60	\$ 58,343	0.60	\$ 59,357
Occupational Therapist	1.18	\$ 110,829	1.18	\$ 110,829	1.18	\$ 112,707
Physical Therapy	0.20	\$ 13,777	0.20	\$ 13,777	0.20	\$ 15,156
Psychologists	1.00	\$ 99,557	1.00	\$ 99,557	1.00	\$ 101,249
Social Workers	1.00	\$ 98,307	1.00	\$ 98,307	1.00	\$ 99,977
Speech & Language	4.60	\$ 417,966	4.60	\$ 445,620	4.60	\$ 455,812
Highly Specialized	1.30	\$ 117,823	1.30	\$ 117,501	1.30	\$ 119,869
Total	20.71	\$ 1,932,549	20.68	\$ 1,906,294	20.68	\$ 1,995,488
<u>Support Staff:</u>						
Secretary	2.00	\$ 71,797	2.00	\$ 71,797	2.00	\$ 71,797
Custodians	4.00	\$ 186,826	4.65	\$ 218,441	4.65	\$ 225,833
Health Assistant			1.00	\$ 29,102	1.00	\$ 29,484
Teacher Assistant	20.00	\$ 602,728	20.00	\$ 601,898	20.00	\$ 606,935
Teacher Assistants PT	3.36	\$ 59,669	3.36	\$ 63,982	3.36	\$ 64,342
Total	29.36	\$ 921,019	31.01	\$ 985,219	31.01	\$ 998,390
<u>Other:</u>						
Enrichment School Programs		\$ 6,176		\$ 6,176		\$ 6,176
Elementary Leaders		\$ 4,500		\$ 4,500		\$ 4,500
Class Overages				\$ 46,095		\$ 46,095
PTO Pay Out		\$ 12,431		\$ 18,739		\$ 18,739
Substitute Teachers				\$ 184,520		\$ 66,320
Sub Assist/Sec'y						
Summer Sec'y		\$ 1,698		\$ 1,698		\$ 1,698
Stipend		\$ 8,800		\$ 8,800		\$ 8,800
Total		\$ 33,605		\$ 270,528		\$ 152,328
Grand Total	76.50	\$ 5,343,802	79.12	\$ 5,653,320	78.12	\$ 5,656,211

SAYLESVILLE ELEMENTARY SCHOOL
2021-2022 School Committee Proposed Budget
Position & Salary Schedule

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
<u>Administrators:</u>						
Principal	1.00	\$ 112,582	1.00	\$ 112,582	1.00	\$ 114,553
<u>Classroom Teachers</u>	11.50	\$ 964,907	11.50	\$ 965,379	11.50	\$ 1,001,680
<u>Special Subject Teachers:</u>						
Art	0.60	\$ 53,875	0.60	\$ 53,875	0.60	\$ 54,811
ESL	0.34	\$ 34,591	0.34	\$ 34,591	0.34	\$ 35,166
Health/Phys Ed	1.00	\$ 89,182	1.00	\$ 89,182	1.00	\$ 90,731
Library	0.60	\$ 57,210	0.60	\$ 57,210	0.60	\$ 58,204
Music	0.60	\$ 55,949	0.60	\$ 55,949	0.60	\$ 56,921
Nurse	1.00	\$ 90,563	1.00	\$ 87,844	1.00	\$ 89,369
Reading	1.40	\$ 141,053	1.40	\$ 141,053	1.40	\$ 143,774
Total	5.54	\$ 522,424	5.54	\$ 519,705	5.54	\$ 528,975
<u>Special Education:</u>						
Resource	3.00	\$ 211,584	3.00	\$ 211,584	3.00	\$ 224,776
Occupational Therapist	0.80	\$ 73,146	0.80	\$ 73,146	0.80	\$ 74,881
Physical Therapist	0.20	\$ 13,777	0.20	\$ 13,777	0.20	\$ 15,156
Psychologist	0.40	\$ 39,648	0.40	\$ 39,648	0.40	\$ 40,338
SpeEd Coordinator	0.60	\$ 58,849	0.60	\$ 58,849	0.60	\$ 59,871
Social Workers	1.00	\$ 59,470	1.00	\$ 59,470	1.00	\$ 65,162
Speech & Language	1.60	\$ 143,914	1.60	\$ 143,914	1.60	\$ 151,192
Highly Specialized	2.00	\$ 164,483	2.00	\$ 164,483	3.00	\$ 230,948
Total	9.60	\$ 764,871	9.60	\$ 764,871	10.60	\$ 862,323
<u>Support Staff:</u>						
Secretary	1.00	\$ 26,440	1.00	\$ 26,440	1.00	\$ 26,918
Custodians	2.00	\$ 113,993	2.65	\$ 138,141	2.65	\$ 138,461
Teacher Assistant	10.00	\$ 278,021	9.00	\$ 249,249	9.00	\$ 255,187
Teacher Assistants PT	3.36	\$ 58,231	3.36	\$ 64,701	3.36	\$ 64,701
Total	16.36	\$ 476,685	16.01	\$ 478,531	16.01	\$ 485,267
<u>Other:</u>						
Enrichment School Programs		\$ 10,000		\$ 10,000		\$ 10,000
Elementary Leaders		\$ 3,000		\$ 3,000		\$ 3,000
Sub Assist/Sec'y		\$ -		\$ -		\$ -
PTO Pay Out		\$ 11,056		\$ 11,195		\$ 11,195
Substitute Teachers		\$ -		\$ 145,600		\$ 25,040
Summer Sec'y		\$ 1,356		\$ 1,356		\$ 1,356
Crossing Guard		\$ 3,731		\$ 3,731		\$ 3,731
Stipend		\$ 8,800		\$ 8,800		\$ 8,800
Total		\$ 37,943		\$ 183,682		\$ 63,122
Grand Total	44.00	\$ 2,879,412	43.65	\$ 3,024,751	44.65	\$ 3,055,919

LINCOLN MIDDLE SCHOOL
2021-2022 School Committee Proposed Budget
Position & Salary Schedule

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
<u>Administrators:</u>						
Asst. Principal	1.00	\$ 107,004	1.00	\$ 107,004	1.00	\$ 108,876
Principal	1.00	\$ 114,276	1.00	\$ 114,276	1.00	\$ 116,276
Athletic Director	0.20	\$ 20,406	0.20	\$ 20,406	0.20	\$ 20,763
Dean of Students	1.00	\$ 96,161	1.00	\$ 96,161	1.00	\$ 97,844
<u>Classroom Teachers</u>						
English	5.00	\$ 438,185	5.00	\$ 438,795	5.00	\$ 452,113
Grade 6 Teachers	12.00	\$ 1,134,633	12.00	\$ 1,135,853	12.00	\$ 1,155,426
Mathematics	6.00	\$ 516,769	5.00	\$ 438,731	5.00	\$ 449,818
Reading	2.00	\$ 199,148	2.00	\$ 199,148	2.00	\$ 202,529
Science	5.00	\$ 485,994	5.00	\$ 444,815	5.00	\$ 494,961
Social Science	5.00	\$ 429,373	5.00	\$ 388,662	5.00	\$ 390,798
World Languages	2.00	\$ 182,201	2.00	\$ 181,335	2.00	\$ 185,365
	37.00	\$ 3,386,303	36.00	\$ 3,227,340	36.00	\$ 3,331,010
<u>Special Subject Teachers:</u>						
Art	3.00	\$ 229,404	3.00	\$ 229,404	3.00	\$ 235,664
ELL	0.33	\$ 30,410	0.83	\$ 76,487	0.83	\$ 77,815
Guidance	2.00	\$ 197,123	2.00	\$ 197,123	2.00	\$ 200,467
Health/Phys Ed	3.00	\$ 274,204	3.00	\$ 274,204	3.00	\$ 278,965
Library	1.00	\$ 94,774	1.00	\$ 94,774	1.00	\$ 96,419
Music	2.80	\$ 262,586	2.80	\$ 263,261	2.80	\$ 267,761
Nurse	1.00	\$ 87,844	1.00	\$ 87,844	1.00	\$ 89,369
Tech Ed	2.00	\$ 185,377	2.00	\$ 184,511	3.00	\$ 176,580
Total	15.13	\$ 1,361,722	15.63	\$ 1,407,608	16.63	\$ 1,423,040
<u>Special Education:</u>						
Intensive Academic Alternate	1.00	\$ 92,153	1.00	\$ 92,153	1.00	\$ 93,753
Intensive Behavioral Teacher	0.30	\$ 26,755	-	\$ -	-	\$ -
Intern Psychologist					0.80	\$ 14,400
Life Skills	1.00	\$ 84,140	-	\$ -	-	\$ -
Resource	5.00	\$ 443,050	5.00	\$ 443,050	5.00	\$ 456,364
Occupational Therapist	0.20	\$ 18,286	0.20	\$ 18,286	0.20	\$ 18,720
SpecEd Coordinator	0.20	\$ 17,569	0.23	\$ 22,093	0.23	\$ 22,477
Psychologist	1.00	\$ 100,404	1.00	\$ 100,404	1.00	\$ 102,148
Physical Therapist	0.20	\$ 13,777	0.20	\$ 13,777	0.20	\$ 15,156
Social Worker	1.00	\$ 97,340	1.00	\$ 97,340	1.00	\$ 99,031
Speech & Language	0.40	\$ 20,011	0.40	\$ 20,011	0.40	\$ 21,476
Highly Specialized	0.38	\$ 36,502	3.00	\$ 175,781	3.00	\$ 182,863
Total	10.68	\$ 949,986.66	12.03	\$ 982,895.15	12.83	\$ 1,026,388.61
<u>Support Staff:</u>						
Secretary	3.50	\$ 145,086	3.50	\$ 144,031	3.50	\$ 147,088
Custodians	6.00	\$ 301,619	7.20	\$ 349,522	7.20	\$ 352,687
Weekend Security		\$ 10,920		\$ 11,440		\$ 11,440
Maintenance	1.00	\$ 49,446	1.00	\$ 49,446	1.00	\$ 50,232
Health Assistant	1.00	\$ 37,833	1.00	\$ 37,862	1.00	\$ 37,862
Teacher Assistant	9.00	\$ 276,063	10.00	\$ 302,757	10.00	\$ 308,699
Teacher Assistants PT	-	\$ -	-	\$ -	-	\$ -
Total	20.50	\$ 820,967	22.70	\$ 895,058	22.70	\$ 908,008
Team Leaders		\$ 24,000		\$ 24,000		\$ 24,000
Class Overages		\$ 12,195		\$ 15,029		\$ 15,029
Coaches		\$ 16,555		\$ 13,545		\$ 16,555
PTO Pay Out		\$ 26,400		\$ 29,045		\$ 29,045
Advisors		\$ 9,650		\$ 9,650		\$ 9,650
Substitute Teachers				\$ 129,080		\$ 57,000
Curriculum Leaders		\$ 9,600		\$ 9,600		\$ 9,600
Teacher Coverage		\$ 1,000		\$ 1,000		\$ 1,000
After School Program		\$ 11,264		\$ 11,264		\$ 11,264
APE Consultant				\$ 1,000		\$ 1,000
After School Detention		\$ -		\$ 3,000		\$ 3,000
Sub Assist/Sec'y		\$ -	88	\$ -		\$ -

Summer Sec'y

Sub Total		\$ 110,664	\$ 246,213	\$ 177,143
Grand Total	<u>86.51</u>	<u>\$ 6,967,489</u>	<u>\$ 7,096,960</u>	<u>\$ 7,209,348</u>

LINCOLN HIGH SCHOOL
2021-2022 School Committee Proposed Budget
Position & Salary Schedule

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
Administrators:						
Asst. Principal	2.00	\$ 227,363	2.00	\$ 225,334	2.00	\$ 229,277
Principal	1.00	\$ 132,405	1.00	\$ 132,405	1.00	\$ 134,722
Athletic Director	0.80	\$ 81,624	0.80	\$ 81,624	0.80	\$ 83,053
Classroom Teachers						
Business	4.00	\$ 385,842	4.00	\$ 385,842	4.00	\$ 392,464
English	10.00	\$ 945,992	10.00	\$ 945,992	10.00	\$ 970,434
Mathematics	10.00	\$ 901,824	11.00	\$ 922,917	12.00	\$ 1,015,668
Reading	2.00	\$ 196,614	2.00	\$ 196,614	2.00	\$ 199,954
Science	9.00	\$ 789,778	9.00	\$ 789,778	9.00	\$ 807,032
Social Science	9.00	\$ 776,548	9.00	\$ 689,982	9.00	\$ 737,934
Tech Ed	3.00	\$ 266,730	3.00	\$ 265,864	3.00	\$ 279,118
World Languages	6.40	\$ 600,802	6.40	\$ 601,477	6.40	\$ 611,556
Total	53.40	\$ 4,864,130	54.40	\$ 4,798,465	55.40	\$ 5,014,160
Special Subject Teachers:						
Art	2.00	\$ 182,201	2.00	\$ 182,201	2.00	\$ 185,846
ELL	0.83	\$ 81,272	0.33	\$ 35,195	0.33	\$ 35,723
Fam/Cons Science	2.00	\$ 180,011	2.00	\$ 130,278	2.00	\$ 134,295
Guidance	4.00	\$ 418,695	4.00	\$ 418,695	4.00	\$ 426,074
Health/Phys Ed	4.00	\$ 376,699	4.00	\$ 376,699	4.00	\$ 385,019
Library	0.80	\$ 75,819	0.80	\$ 75,819	0.80	\$ 77,135
Virtual	0.20	\$ 18,954	0.20	\$ 18,955	0.20	\$ 19,284
Music	2.00	\$ 171,551	2.00	\$ 170,685	2.00	\$ 182,285
Nurse	1.00	\$ 93,688	1.00	\$ 93,688	1.00	\$ 95,316
Reform Facilitators	1.00	\$ 97,849	1.00	\$ 55,776	1.00	\$ 61,403
Total	17.83	\$ 1,696,739	17.33	\$ 1,557,992	17.33	\$ 1,602,381
Special Education:						
SpeEd Coordinator	1.00	\$ 98,886	1.00	\$ 98,886	1.00	\$ 100,520
Occupational Therapist	0.06	\$ 5,406	0.06	\$ 5,406	0.06	\$ 5,497
Physical Therapist	0.15	\$ 10,333	0.15	\$ 10,333	0.15	\$ 11,367
Psychologists	0.50	\$ 50,686	1.00	\$ 101,371	1.00	\$ 103,094
Resource	3.70	\$ 322,814	3.08	\$ 275,142	3.08	\$ 281,741
Highly Specialized	3.50	\$ 274,295	3.50	\$ 274,296	3.50	\$ 281,953
Social Workers	1.00	\$ 99,659	1.00	\$ 99,659	1.00	\$ 101,351
Speech & Language	0.40	\$ 31,410	0.40	\$ 31,410	0.40	\$ 35,140
Total	10.31	\$ 893,487	10.19	\$ 896,502	10.19	\$ 920,662
Support Staff:						
Secretary	4.50	\$ 193,334	4.50	\$ 192,678	4.50	\$ 193,629
Custodians	7.00	\$ 330,117	10.20	\$ 455,316	10.20	\$ 467,632
Maintenance	1.00	\$ 62,506	2.00	\$ 129,213	2.00	\$ 129,213
Weekend Security		\$ 10,920		\$ 11,440		\$ 11,440
Health Assistant	1.00	\$ 37,833	1.00	\$ 37,532	1.00	\$ 37,532
Teacher Assistant	10.00	\$ 324,344	10.00	\$ 311,186	10.00	\$ 315,502
Teacher Assistants PT	0.56	\$ 10,665	0.56	\$ 11,850	0.56	\$ 11,850
Total	24.06	\$ 969,719	28.26	\$ 1,149,216	28.26	\$ 1,166,799
Advisors		\$ 28,613		\$ 28,613		\$ 28,613
After School Detention		\$ 8,000		\$ 8,000		\$ 8,000
After School Program		\$ 12,400		\$ 12,400		\$ 12,400
Class Overages		\$ 28,805		\$ 61,200		\$ 61,200
Coaches		\$ 193,843		\$ 171,482		\$ 188,274
NEASC Stipend		\$ 5,000		\$ 5,000		\$ 5,000
PTO Pay Out		\$ 23,127		\$ 18,088		\$ 18,088
Substitute Teachers		\$ -		\$ 203,960		\$ 79,000
Substitute Assist/Sec'y		\$ -		\$ -		\$ -
Teacher Coverages		\$ 2,000		\$ 2,000		\$ 2,000
Total		\$ 301,788	90	\$ 510,743		\$ 402,575

Grand Total

<u>109.40</u>	<u>\$ 9,167,256</u>	<u>113.98</u>	<u>\$ 9,352,281</u>	<u>114.98</u>	<u>\$ 9,553,629</u>
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**Lincoln Public Schools
2021-2022 School Committee Proposed Budget
Position & Salary Schedule
IDEA Part B**

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
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Administrators:

Specialists:

Special Ed Coordinator	-	\$ -	0.77	\$ 73,964	0.77	\$ 75,250
Highly Specialized	2.82	\$ 260,316	2.20	\$ 200,439	2.20	\$ 204,247
IBSI Teacher	0.70	\$ 62,427	-	\$ -	-	\$ -
Occ Ther.	-	-	-	\$ -	-	\$ -
Psychologists	0.50	\$ 50,686	-	\$ -	-	\$ -
Resource	1.30	\$ 93,583	1.92	\$ 153,084	1.92	\$ 160,500
Social Worker	-	-	-	\$ -	-	\$ -
Speech & Language	-	-	-	-	-	\$ -
	<u>5.32</u>	<u>\$ 467,013</u>	<u>4.89</u>	<u>\$ 427,487</u>	<u>4.89</u>	<u>\$ 439,997</u>

Support Staff:

Secretary
Teacher Assist. O/D

Other:

Homebound Instruction
Adjustment if Needed
Truant Officer
Assistive Technology
Child Outreach
Extended School Year
MDT Evaluations

Total

Grand Total	<u>5.32</u>	<u>467,013</u>	<u>4.89</u>	<u>427,487</u>	<u>4.89</u>	<u>439,997</u>
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Lincoln Public Schools
 2021-2022 School Committee Proposed Budget
Position & Salary Schedule
 IDEA Part B Preschool

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
Administrators:						
Specialists:						
DPT/Outreach Coord.						
Occ Ther.						
Psychologists						
Social Worker						
Speech & Language Teacher	0.17	\$ 16,112	0.20	\$ 18,955	0.20	\$ 19,284
	0.17	\$ 16,112	0.20	\$ 18,955	0.20	\$ 19,284
Support Staff:						
Secretary						
Teacher Assist. O/D						
Homebound Instruction						
Adjustment if Needed						
Truant Officer						
Assistive Technology						
Child Outreach						
Extended School Year						
MDT Evaluations						
Total						
Grand Total	0.17	16,112	0.20	18,955	0.20	19,284

Lincoln Public Schools
 2021-2022 School Committee Proposed Budget
Position & Salary Schedule
 TITLE I PART A

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
<u>Administrators:</u>						
<u>Specialists:</u>						
Literacy Coach						
Math Interventionist	1.00	\$ 60,359	1.00	\$ 60,359	1.00	\$ 67,104
Occ Ther.						
Psychologists						
Reading Teacher	2.00	\$ 192,114	3.00	\$ 268,389	3.00	\$ 281,051
Social Worker						
	3.00	\$ 252,473	4.00	\$ 328,748	4.00	\$ 348,155
<u>Support Staff:</u>						
Secretary						
Teacher Assistant	2.00	\$ 55,283	2.00	\$ 55,283	2.00	\$ 55,938
Homebound Instruction						
After School Program		\$ 14,875		\$ 14,875		\$ 14,875
Stipend		\$ 20,251		\$ 20,251		\$ 20,251
Assistive Technology		\$ -		\$ -		\$ -
Child Outreach						
Extended School Year						
Parent Liason		\$ 1,000		\$ 1,000		\$ 1,000
Total		36,126		36,126		36,126
Grand Total	5.00	343,881	6.00	420,156	6.00	440,218

**Lincoln Public Schools
2021-2022 School Committee Proposed Budget
Position & Salary Schedule
TITLE II PART A**

CATEGORY	2020-21 School Committee Adopted FTE	2020-21 School Committee Adopted Budget	2020-21 Actual FTE	2020-21 Projected Expense	2021-22 School Committee Recommended FTE	2021-22 School Committee Recommended Budget
<u>Administrators:</u>						
<u>Specialists:</u>						
DPT/Outreach Coord.						
Occ Ther.						
Psychologists						
Social Worker						
Speech & Language Teacher	1.00	\$ 94,774	1.00	\$ 94,744	1.00	\$ 96,419
	1.00	\$ 94,774	1.00	\$ 94,744	1.00	\$ 96,419
<u>Support Staff:</u>						
Secretary						
Teacher Assist. O/D						
Homebound Instruction						
Prof Dev (training)		\$ 12,893		\$ -		\$ -
Truant Officer						
Assistive Technology						
Child Outreach						
Extended School Year						
MDT Evaluations						
Total		12,893		-		-
Grand Total	1.00	107,667	1.00	94,744	1.00	96,419

**Lincoln Public Schools
2021-2022 School Committee Proposed Budget
Position & Salary Schedule
Summary**

	2020-21 School Committee Adopted		2020-21 School Committee		2021-22 School Committee Recommended		2021-22 Recommended vs 2020-21 Adopted School Committee	
Department	FTE	Budget	Actual FTE	Projected Expense	FTE	Budget	FTE	Budget
School Committee	7.00	\$ 20,750	7.00	\$ 20,750	7.00	\$ 20,750	0.00	\$ -
Superintendent	2.00	\$ 229,121	2.00	\$ 232,674	2.00	\$ 236,725	0.00	\$ 4,051
Curriculum	2.00	\$ 220,256	2.00	\$ 220,556	2.00	\$ 233,434	0.00	\$ 12,878
Technology	4.00	\$ 286,004	4.00	\$ 286,334	4.00	\$ 291,293	0.00	\$ 4,959
Business Operations	7.00	\$ 524,975	5.00	\$ 481,748	7.00	\$ 557,654	2.00	\$ 75,906
Human Resources	1.45	\$ 74,829	2.16	\$ 96,509	2.36	\$ 104,760	0.20	\$ 8,251
Non-Instructional Ops	10.50	\$ 672,884	2.50	\$ 419,623	2.50	\$ 312,501	0.00	\$ (107,122)
Student Services	7.00	\$ 591,779	6.00	\$ 468,671	6.00	\$ 589,220	0.00	\$ 120,549
Central	45.96	\$ 3,350,659	46.61	\$ 3,481,100	46.61	\$ 3,482,340	0.00	\$ 1,240
Lonsdale	33.02	\$ 2,659,132	33.67	\$ 2,878,951	33.37	\$ 2,719,346	-0.30	\$ (159,605)
Northern	76.50	\$ 5,343,802	79.12	\$ 5,653,320	78.12	\$ 5,656,211	-1.00	\$ 2,890
Saylesville	44.00	\$ 2,879,412	43.65	\$ 3,024,751	44.65	\$ 3,055,919	1.00	\$ 31,168
Middle School	86.51	\$ 6,967,489	89.56	\$ 7,096,960	91.36	\$ 7,209,348	1.80	\$ 112,388
High School	109.40	\$ 9,167,256	113.98	\$ 9,352,281	114.98	\$ 9,553,629	1.00	\$ 201,348
Breakage/Negotiation		\$ (130,565)		\$ (130,565)		\$ (233,807)		\$ (103,242)
Total	436.34	\$ 32,857,784	437.25	\$ 33,583,664	441.95	\$ 33,789,322	4.70	\$ 205,658

Town of Lincoln
Schedule of Debt Service Requirements
as of the fiscal year ended June 30, 2020

Purpose	Date Issued	Interest Rate(s)	Maturity Date	Amount of Original Issue	Balance July 1, 2019	New Issues	Refunding / Retired	Balance June 30, 2020
Governmental Activities:								
General obligation bonds payable:								
Refunding - School Construction/Renovation	06/25/15	3.00-5.00%	08/01/26	22,055,000	16,780,000		1,780,000	15,000,000
Refunding of 2007 Bonds	09/25/18	4.125-4.25%	06/30/27	1,285,000	1,110,000	-	140,000	970,000
Refunding of 2008 Bonds	09/25/18	4.00-4.375%	06/30/29	2,335,000	2,330,000	-	235,000	2,095,000
RIHEBC Series 2020B (School Bond)	06/17/20	3.00-5.00%	05/15/40	57,450,000		57,450,000		57,450,000
Total General Obligation Bonds				<u>\$ 83,125,000</u>	<u>20,220,000</u>	<u>57,450,000</u>	<u>2,155,000</u>	<u>75,515,000</u>
BANS								
General Obligation BNAS 2018 Series 1	9/25/18	3.50-5.00%	09/15/20	\$ 25,000,000	25,000,000	-	25,000,000	-
Total BANS				<u>\$ 25,000,000</u>	<u>25,000,000</u>	<u>-</u>	<u>25,000,000</u>	<u>-</u>
Premium on Bond Issuance					2,425,332	11,752,878	775,826	13,402,384
Total Bonds Payable					<u>47,645,332</u>	<u>69,202,878</u>	<u>27,930,826</u>	<u>88,917,384</u>
Business Activities:								
Loans payable:								
R.I. Infrastructure Bank:								
Sewer system improvements	3/29/11	1.45-4.35%	09/01/31	2,902,500	2,137,500		124,000	2,013,500
Sewer system improvements	7/30/15	1.33-2.96%	09/01/34	849,900	771,000		39,000	732,000
Water system improvements	04/19/04	3.50%	09/01/24	300,000	42,583		7,000	35,583
Water system improvements	03/01/07	3.03-3.40%	09/01/27	1,800,000	976,000		93,000	883,000
Water system improvements	11/06/09	.055-4.15%	09/01/29	1,500,000	1,003,000		69,000	934,000
Water system improvements	02/12/09	.36-4.09%	09/01/30	362,568	238,567		17,000	221,567
Total Loans Payable				<u>\$ 7,714,968</u>	<u>5,168,650</u>	<u>-</u>	<u>349,000</u>	<u>4,819,650</u>
Total bonds, capital leases and loans payable					<u>\$ 52,813,982</u>	<u>\$ 69,202,878</u>	<u>\$ 28,279,826</u>	<u>\$ 93,737,034</u>

*Town of Lincoln
General Long-Term Debt
Schedule of Debt Service Requirements to Maturity
as of the fiscal year ended June 30, 2020*

General Obligation Bonds

<i>Year ending June 30,</i>	<i>Principle</i>	<i>Interest</i>	<i>Total</i>
2021	2,230,000	2,960,014	5,190,014
2022	4,315,000	3,063,925	7,378,925
2023	4,485,000	2,869,525	7,354,525
2024	4,675,000	2,665,175	7,340,175
2025	4,860,000	2,467,313	7,327,313
2026-2029	54,950,000	17,298,025	72,248,025
	<u>\$ 75,515,000</u>	<u>\$ 31,323,977</u>	<u>\$ 106,838,977</u>

Loans Payable

<i>Year ending June 30,</i>	<i>Principle</i>	<i>Interest</i>	<i>Total</i>
2021	362,000	155,837	517,837
2022	375,000	144,574	519,574
2023	388,000	132,508	520,508
2024	404,000	119,772	523,772
2025	418,582	106,346	524,928
2026-2030	2,052,000	316,398	2,368,398
2031-2035	820,068	41,158	861,226
	<u>\$ 4,819,650</u>	<u>\$ 1,016,593</u>	<u>\$ 5,836,243</u>

*Town of Lincoln
Schedule of Fund Balances
as of the Fiscal Year Ended June 30, 2020*

<i>General Fund</i>			
Nonspendable:	Deposits	\$	61,539
Committed:	Encumbrances		263,896
Assigned:	Health Care Costs		<u>500,000</u>
		\$	825,435
	Unassigned		<u>6,791,130</u>
	<i>Total General Fund Balance</i>		<u><u>\$ 7,616,565</u></u>
	<i>Town Capital Project Fund</i>		<u><u>\$ 3,528,625</u></u>
	<i>School Capital Project Fund</i>		<u><u>\$ -</u></u>
	<i>Open Space Restricted Surplus</i>		<u><u>\$ 605,416</u></u>
	<i>Capital Improvement Restricted Surplus</i>		<u><u>\$ 356,406</u></u>
<i>School Fund</i>			
Nonspendable:	Deposits		-
Restricted			402,835
Committed:	Encumbrances		-
Unassigned			<u>-</u>
	<i>Total School Fund Balance</i>		<u><u>\$ 402,835</u></u>

Town of Lincoln
Water Commission Estimated Budget
Fiscal Year 2021-2022

	FY2021	FY2022	Inc(Dec)
REVENUE			
Water Sales	\$ 3,772,019	\$ 3,860,000	\$ 87,981
Fire Protection	125,000	125,000	-
Engineering & Other Fees	50,000	50,000	-
Late Payment Interest	20,000	20,000	-
Investment Interest	25,000	100,000	75,000
Service Equity	40,000	50,000	10,000
Meter Recycling	3,000	3,000	-
Administrative Fee	15,000	20,000	5,000
Connection Charges	15,000	20,000	5,000
Total Revenue	\$ 4,065,019	\$ 4,248,000	\$ 182,981
OPERATING EXPENSES			
Water Supply	1,583,034	1,620,000	36,966
Wages	446,590	460,000	13,410
Power/Pumping	190,000	190,000	-
Vehicle Maintenance and Fuel	31,000	35,000	4,000
Mains/Hydrants, etc.	50,000	50,000	-
Tools, safety equipment, equipment maintenance	25,000	25,000	-
Other operating expenses	38,300	40,000	1,700
Total Operating Costs	2,363,924	2,420,000	56,076
ADMINISTRATION EXPENSES			
Salaries & Wages	440,846	452,000	11,154
Fringe Benefits (Health Care, Pension, Payroll Taxes)	480,404	485,000	4,596
Insurance	89,991	90,000	9
Consultants	40,500	45,000	4,500
Other administrative expenses	56,200	58,000	1,800
Total Administrative Expenses	1,107,941	1,130,000	22,059
DEPRECIATION AND FINANCING COSTS			
Depreciation Expense	351,000	490,000	139,000
Debt Service	240,000	240,000	-
Total Depreciation and Financing Costs	591,000	730,000	139,000
Total Expenses	\$ 4,062,865	\$ 4,280,000	\$ 217,135

SUPPLEMENTARY INFORMATION
SEWER FUND Estimated Revenue and Expenses
(for information purposes only)
FISCAL YEAR 2021-2022

	2018-2019 Audited Rev. / Exp.	2019-2020 Rev. / Exp. Estimates	2019-2020 Audited Rev. / Exp.	2020-2021 Rev. / Exp. Estimates	Rev. / Exp. Thru 12/31/2020	Balance Thru 6/30/2021	2021-2022 Rev. / Exp. Estimates	Increase (Decrease) P/Y Estimate
Use Res. Rate / Year	\$ 100.00	\$ 100.00	\$ 100.00	\$ 100.00			\$ 100.00	
Operating Revenues								
Sewer Use & Assessments	\$ 1,016,804	\$ 1,010,000	\$ 1,128,034	\$ 1,010,000	\$ 959,433	\$ 50,567	\$ 1,100,000	\$ 90,000
Interest / Penalty	28,890	25,000	12,658	25,000	8,338	16,662	15,000	(10,000)
Total Operating Revenues	1,045,694	1,035,000	1,140,692	1,035,000	967,771	67,229	1,115,000	80,000
Operating Expenses								
Contract Services	385,413	420,000	381,547	430,000	211,853	218,147	436,417	6,417
Supplies	114,352	100,000	113,916	120,000	211,505	(91,505)	140,000	20,000
Utilities	87,958	90,000	81,991	90,000	30,516	59,484	90,000	-
Town Engineer Salary Allocation	40,953	37,000	42,361	41,150	21,074	20,076	43,000	1,850
Total Operating Costs	628,676	647,000	619,815	681,150	474,948	206,202	709,417	28,267
Net Revenue from Operations	417,018	388,000	520,877	353,850	492,823	(138,973)	405,583	51,733
Depreciation	382,699	385,000	432,609	285,000	216,305	68,695	435,000	150,000
Debt Service Interest & Fees	131,119	115,794	120,768	104,000	59,469	44,531	120,000	16,000
Total Debt Service (net)	513,818	500,794	553,377	389,000	275,774	113,226	555,000	166,000
Total Sewer Expense	1,142,494	1,147,794	1,173,192	1,070,150	750,722	319,428	1,264,417	194,267
Net Fund Revenue/(Loss)	\$ (96,800)	\$ (112,794)	\$ (32,500)	\$ (35,150)	\$ 217,049	\$ (252,199)	\$ (149,417)	\$ (114,267)

Sewer operations are being reclassified to a Town enterprise fund in accordance with a Town Ordinance and in compliance with RIGL § 45-14

R.I. Gen. Law §45-14-5 Disposition of proceeds. - All revenue derived from the assessment of charges authorized by the provisions of this chapter...shall be expended only for the maintenance, repair, replacement, expansion, or operation of the sewer system and sewage disposal or treatment works of the cities and towns, and/or for the payment of charges made against the cities and towns for the disposal and/or treatment of their sewage.

Town of Lincoln
Police Detail Revenue / Expenses Estimates
FISCAL YEAR 2021-2022

		Twin River Reg. Hours	Twin River Holiday	Other Customers	FY2022 Total
Billing Rate @ Cost plus .51% administration fee	\$	Variable	Variable	Variable	
Estimated Hours		3,500	500	12,000	
Labor Revenue	\$	211,023	45,220	839,118	1,095,361
Vehicle Fees				40,000	40,000
Total Revenue		211,023	45,220	879,118	1,135,361
Operating Expenses					
<i>Personnel Costs</i>					
Wages		186,515	39,968	639,480	865,963
FICA		14,268	3,058	48,920	66,246
<i>Other Operating Expenses</i>					-
Vehicle Expenses(Ins., Fuel, Repair, etc.) @ \$2/hr.		-	-	24,000	24,000
Vehicle major repair		-	-	3,000	3,000
Vehicle Depreciation				83,000	83,000
Total Costs	\$	200,783	43,026	798,400	1,042,209
Net Revenue from Operations	\$	10,240	2,194	80,718	93,152

